

Research Staff Collegium

Tuesday 27 August 2019, 11.00

Note-taker Rickard Söder



Agenda

1. Minutes of the last meeting and any matters arising
2. Report back from Governing Board of 27-28 May
3. Looking ahead: Autumn/Winter 2019
4. AOB

Present: See attached list

MINUTES

1. Minutes of the last meeting and any matters arising

No comments on the minutes of the last meeting or on related matters.

2. Report back from Governing Board of 27-28 May

The director and the deputy director summed up discussions with the Governing Board (GB) and reported the conclusions from the meeting in May. All members of the GB except Dr Dewi Fortuna Anwar attended the meeting.

- Partnership arrangements with other institutes and organizations were discussed at the GB meeting. SIPRI is currently part of a great number of partnerships of varying character, some of which have become outdated. To get a better overview of future arrangements, it was decided that the SMT must approve all new partnerships. A list of partnerships will be circulated among the staff for further updates or improvements. The GB was informed about the collaboration with the WFP and an upcoming partnership with UNHCR that should be in place before the Global Refugee Forum.
- The GB was updated about recent recruitments. This year, 14 people have already

been hired compared to 16 for all of last year. Interns remain an important resource at the institute.

- The GB encouraged trainings and workshops to enhance the staff's skills, and the GB was informed about completed sessions on presentations technique and safety in vulnerable regions.
- The GB discussed how SIPRI can improve its work on gender and agreed that gender should be incorporated in all the institute's projects and work.
- Importantly, the GB discussed the proposed institute strategy. Feedback on the strategy was generally positive and the board members appreciated its comprehensiveness. When ready, the cluster strategies will be included in the institute strategy. The GB had considered the idea of a scenario analysis of future changes in the global context to better prepare for potential instability. Dan had responded that it is difficult to predict what is to come and, instead, suggested an annual assessment of where things are at alongside an evaluation of how SIPRI are affected by and should relate to significant events. Additionally, outer space will be included as an area of interest in the strategy. The strategy will be updated and revised before it is finalized.
- The GB requested an overview of the organization's funding and emphasized that fundraising should be part of everyone's portfolio at SIPRI. Mark, as the staff representative at the board meeting, asked the GB about SIPRI's position on funding from divisive donors, e.g. China. The GB concluded that the independence and integrity of research are the priority and that having a range of different donors prevents from becoming too influential. Overall, the GB is positive about funding from more controversial donors as long as such procedures are properly managed by SIPRI.
- There were extensive discussions on new candidates for the GB. Two strong candidates have been identified as possible replacements for Lakhdar Brahimi; Ghassan Salamé and Ramtane Lamara. Both candidates were discussed at the RSC, but no decision was made. The deliberation will be resumed at the next RSC preceding the GB meeting in November. Other names were discussed as either replacements for future departures or as candidates for another seat that is available, and Dan encouraged additional suggestions for future board members.

Mark asked what the strategy means for the research staff and Dan responded that the strategy is neither a detailed road map nor symbolic, its purpose is to guide the work at SIPRI.

Pieter reported back from the union's meeting with the board, it was well appreciated and described as a good channel of communication with the GB.

The director and the deputy director said that it is possible to reach out to the members of the GB for advice, especially for networking and feedback on strategies. They are great sources of information with a lot of experience which should be utilized.

3. Looking ahead: Autumn/Winter 2019

The research staff was asked to briefly mention events in autumn/winter 2019.

- September

- A workshop on approaches to disarmament will be arranged at SIPRI. The purpose of the event is to compare and discuss different approaches, one of which is the Stepping Stones to Disarmament. The workshop will be followed by a ministerial meeting at a later date.
- Sybille reported that researchers and analysts from different parts of the world will gather at SIPRI to discuss education on the future of non-proliferation.
- Marina said that there will be an event on UNSCR 1325 and gender mainstreaming in international peace and security.
- There will be a visualization workshop for SIPRI staff; participation is limited to 20 people.
- The printed version of the yearbook will be available in late September or early October.

- October

- The 2019 Stockholm Security Conference (SSC 19) will be held on 3 October. Luc informed that the agenda is set and that all speaker slots are filled, the speaker of the Swedish Parliament will hold the opening speech. Planning of

the breakout sessions is currently being done.

- There will be an event on EU-China relations on 17-18 October.
- Malin reported that phase two of the Mistra Geopolitics programme is being planned, it starts in 2021 and will last for four years.
- Dan stated that an application for strategic funding from the MFA (the Department for Conflict and Humanitarian Affairs) will be submitted. The proposal applies for three years.
- A high-level official from Qatar will visit SIPRI.
- SIPRI will participate in a workshop with the GReVD consortium.
- Stephanie noted that on 11 October, the day of the 2019 Nobel Peace Prize announcement, SIPRI expects to be busy responding to media inquiries.
- *November*
 - The next GB meeting will be on 18-19 November. As before, there will be opportunities for SIPRI staff to interact with the board members.
 - Next year's budget will be determined. Maria will soon reach out to staff regarding future plans.
 - Two visiting fellows from DPRK will be at SIPRI for about a month.
 - Marina informed that there will be an event on the triple nexus in late November.
- *December*
 - Luc reported that there will be a workshop on security in the Arctic.
 - The annual data on the arms industry will be launched.

4. Executive session (Director not participating)

In accordance with paragraph six of the statutes (see below), the Deputy Director consulted the RSC regarding the Governing Board's proposed renewal of the Director's contract from 1 September 2020 until 31 August 2025. The response was positive and stressed the institute's positive development and current momentum. A separate consultation with the Unions will follow.

- *§6 The Director of the Institute is appointed by the Governing Board, following consultation with the Research Staff Collegium and the staff unions, for a term not exceeding five years. The appointment may be renewed once, for up to five*

years. The Deputy Director is appointed by the Governing Board.

5. AOB

No other business.



RESEARCH STAFF COLLEGIUM

LIST OF PARTICIPANTS

Date: 27 Aug 2019

Subject(s) _____

Name	Name
1. Rickard Söder	19. Alexandru Irimov
2. Chng. Ya Hoon	20. Florian Kraupa
3. Oelle Persson	21. Nam Tran
4. Simon Wetzeman	22. Malin Moberg
5. FRÉDÉRIC DAUDON	23. Vincent Boulamin
6. Guying Angel.	24. Mark Bromley
7. Vaspine Baudais	25. PETER WETZEMAN
8. Vera Grass	26. VITALY FEDCHENKO
9. Elin Elmgren	27. Harri Thomas
10. José alvarado	28. Shannon Kile
11. Helena Berger	29. Sofia Sacks Fernan
12. Magda Sodergerst	30. Elena Haapaniemi
13. Tomara Pulita	31. Dylan O'Riisell
14. Mona Peldán Carlsson	32. Frank Espenyan
15. Cecilia Bagge	33. Shannen Young
16. Nikos Politis	34. CAROLINE DELGADO
17. Jouni Kuumuli	35. Neel Koz
18. Ande Fleurat	36. Yantina Selmi

RESEARCH STAFF COLLEGIUM

LIST OF PARTICIPANTS/cont'd

Name	Name
37. MARINA CAPARINI	59.
38. Vane Aminga	60.
39. Mamadou BODIAN	61.
40. Luc yd Soor	62.
41. Annelies Hichendorff	63.
42. Sibylle BAUER	64.
43. SUPORN JANG	65.
44. Gulzhan Asylbek kyzy	66.
45. Timo Smit	67.
46. Ouphant Durnau	68.
47. Alexandra Harolache	69.
48. Karolina Elow	70.
49. Ia Arly	71.
50. Joly M No	72.
51. Jinyi Zhou	73.
52. KOLJA BROCKMANN ^{cu} Skype	74.
53.	75.
54.	76.
55.	77.
56.	78.
57.	79.
58.	80.