



## **Agenda**

1. Minutes of the last meeting and any matters arising
2. MFA strategic grant
3. Staff representative to the Governing Board: election
4. Cooperation group: RSC representatives
5. AOB

## **MINUTES**

### **1. Minutes of the last meeting and any matters arising**

No comments from last meeting.

### **2. MFA strategic grant**

Sigrun announced that the grant of 92,5 million SEK has been allocated by the Swedish government for the three years. Work started today to see how SIPRI could internally create a budget over the years for the grant. She also noted that things can, and need, to start quite soon.

### **3. Staff representative to the Governing Board: election**

Throughout this week, nominations are open. So far nine nominations have been noted. These are all confidential.

The procedure that will follow is that Sigrun will go around next week to talk to nominees to ask if they accept. Voting online will occur during the following two weeks. Results will be announced on 10<sup>th</sup> of March; if there is need for a second round of voting as there was last time, that will then ensue.

There was a clarification that you need to win by two thirds in the first round.

Mark was asked what it was like to be the staff representative. He answered that he talked about this in a previous RSC (see minutes from that meeting if interested) and reiterated that the role is taken seriously by the Board and is also both interesting and rewarding. He also clarified that the workload is to attend two governing board meetings a year, plus some meetings in preparation of these.

### **4. Cooperation group: RSC representatives**

Nan and Alexandra have been representatives for two years, and now they are stepping

down. They were asked what it has been like to be the representatives and what is required from the work.

Alexandra stated that the main role is to raise issues related to research, discussing with management how to resolve problems. Everything they discuss is confidential. The purpose is to improve the working environment. The meetings are held every third week for one hour, and you have to prepare a bit, for example through collecting questions and issues from colleagues.

Nan added that it has been a great opportunity to understand cooperation and decision-making at SIPRI and in Sweden. He also stated that we should introduce a term-limit so that people don't sit indefinitely. When discussing this, a majority thought a two-year term is a good idea.

It is a part of Swedish practice to have this kind of group. Helena explained that, as SIPRI has a local cooperation agreement, we need to have this group to inform and consult the Unions but SIPRI decided to also include others because not all staff are part of the Unions. The issues that are discussed at these meetings are of general character, not individual personnel issues. There was a clarification that non-research staff can be representatives. The view was expressed that preferably there should be representatives from both groups.

Peter said that representatives do not need to have experience in this field, it is a safe space for questions and is an easy task.

Siemon said it was good to have new representatives every once in a while, so that people feel they are doing something and not just sitting there for many years. He also added that it's good for your CV.

A reminder email about volunteering for representative to the cooperation group will be sent out by Sigrun after this meeting.

## 5. AOB

Dan briefly went over SIPRI's staff growth and said that

- Staff growth in 2018 was 53 staff as an average
- In 2019 59,2 as an average
- By the end of the year (2019) the growth was 72, meaning it has been a steep increase in staff numbers
- The steep increase will continue for part of this year as well

New deputy director process

- The process for hiring new deputy director is underway. The management team is working on job description and will be advertising shortly.
- The SIPRI staff is all very grateful for Sigrun's work as Deputy Director!

Representative in cooperation group / representative in governing board

- The question was raised that perhaps the representative for the cooperation group should be the same person as the representative for the governing board, so that this person could be a link of communication between these two.
- This was met by the response that perhaps it would be too time consuming and not necessary
- It was clarified that it could be either way, there is no rule concerning this. It was concluded that it is for the electorate to decide on representatives

#### Corona-virus precautions

- The question was raised whether SIPRI will take any precautions concerning the Corona virus, since staff travel a lot and invite international guests
- Dan said this subject was on the SMT agenda this afternoon, and would be discussed there
- Fei added that SIPRI has postponed a workshop in Beijing for this reason (from March to September)
- Petr also said that they are considering moving another workshop that was planned to take place in Beijing. However, this could raise problems since there is a need for Chinese representation at the workshop.

## RESEARCH STAFF COLLEGIUM

## LIST OF PARTICIPANTS

Date: 2020-02-11

Subject(s)

Name	Name
1. Moa Peldan Carlsson	19. Sibylle BAUER
2. Alexandra Kuimava	20. Shannan Kile
3. Dylan O'Driscoll	21. ELIZABETH SMITH
4. Shannen Young	22. Paula Bayze
5. Frank Espriaga	23. Ida Koppelin
6. NOEL KELLY	24. Magda Smit
7. MARK BROWLEY	25. Helene Berger
8. MARTINA SELBY	26. Amstius Ekborg
9. Giovanna Melotti	27. Johanna Egasson
10. Timo Smit	28. Elin Elmgren
11. Sjemon Weroman	29. Nikos Politis
12. Kelly Mox	30. Rickard Söder
13. Sigrun Raver	31. Sonia Ahaei
14. Dan Smith	32. Namadou Bedraou
15. EMMA ZETHSTRÖM	33. Yao-Ten Kuo (Allen)
16. Tytti Täwö	34. Dan Smith
17. Pieter Wolweke	35. Petr Topychkanov
18. Annek Bannister	36. Frédéric DAUDON

## RESEARCH STAFF COLLEGIUM

## LIST OF PARTICIPANTS/cont'd

Name	Name
37. Annelies Michendaff	59.
38. Ingrid	60.
39. Virginie Brautigam	61.
40. Ecaterina Klimenko	62.
41. Eleonora Haganiemi	63.
42. Maria Ciparu	64.
43. Caroline Delgado	65.
44. Gulzhan Asylbek kyzy	66.
45. Anne Persson	67.
46. Nan Tian	68.
47. Xia Sun	69.
48. Lise van de Goor	70.
49. Chantal Kalleeli	71.
50. Fei Su	72.
51. Diogo Lopes	73.
52. Elise Remling	74.
53. Malm Mobjörk	75.
54. Jiayi Zhou	76.
55. José Alvarado	77.
56. Joel Petersson lunc	78.
57. Yeonju Jung	79.
58.	80.