

Research Staff Collegium
Wednesday 5 November, 15.00

via Zoom



Agenda

1. Minutes of the last meeting and any matters arising

Dan welcomed new colleagues and told the crowd that the Research Staff Collegium (RSC) works on consensus. Formal responsibilities include nomination of members of the Governing Board, who are appointed by the government following nomination by SIPRI, as a result of agreement on the candidates between the Board, the RSC and the unions.

2. Covid-19: Update, questions, discussion

SIPRI is returning to covid-19 guidelines in place before the summer: no routine working in the office and no in-person team meetings.

Upcoming exceptions to this rule:

- PAD-talks when necessary and when agreed by both parties.
- The Environment of Peace team will have 10 people meeting in a 60-people sized room, over a two-day workshop at a location that strictly follows the Public Health Agency's protocol.
- Security Conference (SSC)-team will have in-person team meetings.

The situation is difficult but can be managed if we communicate and stay transparent. If you feel particularly stressed with home environment or isolation, talk to Helena, colleagues or your manager. Often something can be done.

For details, consult Dan's email sent on 30 October at 10:20 AM *Covid-19: New guidelines* and Helena's email on 3rd of November at 2:51 PM *Covid-19 Update*.

3. Governing Board meeting 16-17 November

Agenda

The next Governing Board meeting will take place during the afternoons of Monday 16th and Tuesday 17th of November. All staff are invited to a session about the impact of the US

presidential election on peace and security. This is a great opportunity for new staff to get to know the institute and its board. A process report will be provided by management. See Governing Board agenda for more details.

Issues and views

- **Malin** (Staff Observer to the Governing Board) said that it would be good if a conversation about strategy featured in the next agenda. Given recent expansion, it is relevant to discuss funding models and ways to build on existing processes.
- **Dan** agreed it was worthwhile to consider more operational and strategic matters to be integrated to the meeting, rather than just thematic matters. Given zoom fatigue, it is however difficult to remain concentration over a longer agenda.
- **Sibylle** raised that the pandemic can be an opportunity to include board members more ad-hoc throughout the year in meetings that, regardless, are held online. That way online marathons can be avoided, and more operational matters can feature.

Candidates as new members of the Governing Board

Two new candidates will join the Governing Board (GB). SIPRI is specifically looking for an appointment from East Asia to replace Dewi Anwar Fortuna and one from Russia.

Candidates from East Asia who are under discussion are Chan Heng Chee (Singapore), a diplomat and academic, OR Marty Natalegawa (Indonesia), a former foreign minister.

Our current GB member from Russia, Vladimir, is soon ending his ten-year tenure and advised continuing with a Russian candidate, which SIPRI values. The person who is under consideration is Feodor Voytolovsky (Russia), the Director of IMEMO – the institute supporting the Russian version of the SIPRI Yearbook.

Reactions to the candidates followed:

- **Simone** asked what the criteria are. **Dan** answered that we value reputation, network and academic or practical experience. It is important that overall the Board has a well-balanced diversity of background and perspective.
- **Lucie** recognised that Chan Heng Chee has an appropriate profile and approach, on the intersection between science and policy.
- **Ian** endorsed both Chan and Feodor Voytolovsky and noted that the with his relatively young age contributes to a more inter-generational addition.

The **RSC agrees** that SIPRI can move on with the two candidates, Chan and Feodor.

Proposed renewal of Board member Radha Kumar's appointment

The RSC approved a renewal of Radha Kumar's tenure on the GB.

4. AOB

- **Florian** asked about climate-security literature. Journal access is difficult – how are other teams doing? What can SIPRI do across the institution? **Dan** answered that the SMT will discuss this on Tuesday to push this forward, given journal access can be a worthwhile investment for SIPRI.
- **Elena** prompted: a) on behalf of Noel, all staff to register to the SSC and share the invitation among networks, and asked; b) as SIPRI has moved server storage from in-house to the cloud, what the advice is about storing personal information and items on our SIPRI laptops. **Maria** suggested not to have personal items on the laptop. She said that a next step can be for Magda/IT to share more information. **Dan** advises the RSC to remain mindful about the handling of (all) information going forward.
- The ‘nodding dog and duck’ became RSC institutions without objections.

Attendees (69):

 Cecilia Bagge	 Karolina Eklöw (me)	 Sepideh Soltaninia	 Louise Edgren	 Helena Berger
 Claire McAllister	 Elena Haapaniemi (Hc)	 Shannen Young	 Luc van de Goor	 Ian Anthony
 david.michel	 Dan Smith	 Shannon Kile	 Lucie Beraud-Sudrea	 Jakob Urban Faller
 diego.lopes	 alexandra	 Shivan Fazil	 Lucile Robin	 Jannie SIPRI
 Dylan O'Driscoll	 Alexandra Manolache	 Sibylle Bauer	 Malin Mobjörk	 Jenny Mildton
 Elin Elmgren	 Alexandra Marksteine	 Siemon Wezeman	 Maria Kaemmerle	 Jiayi Zhou
 Elizabeth Smith	 Amal Bourhous	 Simone Bunse	 Marina Caparini	 Joakim Vaverka
 Emma Zetterström	 Andrea Gadhert	 Stephanie Blenckner	 Martina Selmi	 Joey Fox
 Farah Hegazi	 Andrea Varisco	 Timo Smit	 Meray Maddah	 José Alvarado
 Florian Krampe	 Annelies Hickendorff	 tytti erästö	 Nan Tian	 Kheira Tarif
 Frank Esparraga	 Anniek Barnhoorn	 Vane Aminga	 Nikos Politis	 Kolja Brockmann
 Frederic Daudon	 Caroline Delgado	 virginie.baudais	 Olle Persson	 Kristina Tschunkert
 Giovanna Maletta	 Caspar Trimmer	 Vitaly Fedchenko	 Pieter Wezeman	 Laura Bruun
 Gulzhan Asylbek kyzzy	 Cecilia Bagge	 Vongai Murugani	 Rickard Söder	 Lena Kappelin