



SIPRI SENIOR MANAGEMENT TEAM MEETING

Solna, 26 November 2019

MINUTES

Participants

Stephanie Blenckner, Luc van de Goor, Maria Kaemmerle, Gary Milante (via Skype), Sigrún Rawet, Dan Smith
Note-taker Elena Haapaniemi

1. MoM approval

- The minutes from the SMT meeting on Nov 19 have not been adopted; Sibylle's input is pending.

2. Matters arising from the previous MoM

- NTR.

3. Report back

- Gary met with all the teams in the P&D cluster last week; he will now do summaries of the current state of tasks in each team, cross-check it with the team members and then share the document with Dan and Sigrún.
- Gary provided an update on SIPRI's involvement in the Fragility Forum 2020. There will be a session on GReVD with Pathfinders and a session on Triple Nexus with the WFP.
- Dan informed the SMT that the UK Research Innovation approached SIPRI suggesting to co-organise an event on environment and peace at the Fragility Forum.
- On Nov 21, Dan and Sigrún had the first in what is intended to become a regular exchange with the new head of the MFA's KH division Carl Skau.
- Maria informed the SMT that the auditors are working at SIPRI on Nov 25-26. Next round of audit is scheduled for February 5-6, 2020.
- Steph reported back that she sent our suggestion to the MSC for the theme of SIPRI's lunch meeting during the MSC 2020.
- Elin and Steph had a good meeting with Solna kommun to continue the "Target Neighbourhood" endeavour. Steph will also involve Shannen in this work. It may, among other things, allow us to bring some young audience to the Open Day of the Forum.
- Steph informed the SMT that the press materials for the data launch of SIPRI Top 100 arms producing companies will be sent under embargo on Monday Dec 2.
- Steph, Fred, Caroline and Mamadou will do the HEAT training next week in Oxford. Steph will be out of reach the whole week as per the requirements of the organisers.
- Sigrún informed the SMT that Jan participated at the Aspen Forum organised by Madeleine Albright. She is our confirmed speaker for SIPRI Lecture 2020, and this was an opportunity to provide her with some more detailed information so as to the format of the event. We will need to work with the MFA, in due time, to make sure that Madeleine Albright has an official program during her stay in Stockholm.

- The SMT agreed that we should identify and contact well in advance any future SIRPI Lecture speakers. One potential speaker for the 2020 Lecture would be Ban Ki-moon.
4. Staffing & project issues
- Following the discussion at the HR group, Dan confirmed that the position of the Event Assistant will be line managed by Steph.
 - Sigrún informed the SMT that all is ready for the Senior Officials NPT meeting, not least thanks to great help from Christina and Noel.
 - Sigrún suggested Dan shares key details of the program of his numerous visits abroad so as to be up-to-date with his agenda. Elena will make sure that, from now on, both Steph and Sigrún receive this information on a regular basis.
 - Recruitment for the RA MENA position is continuing. Luc informed the SMT that two candidates have been selected for interview in Stockholm.
5. Stockholm Forum 2020
- Sigrún circulated the draft concept note and the tentative list of possible high-level speakers and asked for further suggestions for speakers. Two names were mentioned: Vitaly Klitchko, Mayor of Kyiv and former boxer; and Mohamed Ibn Chambas, UNSRSG for West Africa and the Sahel.
6. SSC 2020 (or 2021?)
- Dan suggested the SMT discuss dates for the next SSC. No decision has been taken so far, and input from Sibylle is pending. The benefits of aligning the date with the November 2020 Governing Board meeting were discussed.
 - The SMT noted that the Governing Board recommended that the next SSC be focused on cyber.
 - Maria informed the SMT that, thanks to Katia's management of the financial side of the SSC19, there are still some funds left for the next SSC.
7. SIPRI strategy: benchmarking & indicators discussion
- Now that the Institute Strategy has been approved by the Board, Dan suggested the SMT discusses how to evaluate its implementations. Those indicators can be both internal and external. The SMT agreed that having a rather simple user-friendly matrix reflecting a limited number of main priorities would be advantageous. Dan invited the SMT to have another look at the strategy and come up with suggestions both for indicators and for ways of benchmarking them. Sigrún pointed out that, at some point, we should also start thinking about evaluating our environmental impact. To be continued next week.
8. Risk analysis: further thoughts
- The SMT continued discussing on how to introduce a risk analysis at SIPRI, and of the possible risks that we could face, following the suggestion by the Board. The risk analysis should also be discussed in all clusters to get more input. The following potential risks that SIPRI might face were identified in the discussion:
 - Funding and finance.
 - Reputation.
 - Recruitment/staffing.
 - Physical security.
 - Cyber security.
 - The risk matrix should include the following categories:
 - Probability.

- Impact
- Mitigation.
- Damage limitation.

9. AOB

- Gary informed the SMT that Marina, Yeonju and Suyoun will be travelling to Beijing in December, initially at the request of the UNDP that was very interested in Yeonju's work on the comparative WPS policy in Korea and Japan. Gradually, the programme of the visit became more ambitious and it will also cover our work on the triple nexus. Gary invited the SMT colleagues to be in touch with Marina, Yeonju and Suyoun for possible help to follow up on other relevant SIPRI files and projects, if need be, while in China.
- Dan informed the SMT that SIPRI and CARPO will host a workshop of a working group on Environmental Challenges and Climate Change at SIPRI on March 31 - April 1, 2020.

Action Points

- NTR.

Items carried forward

- Stockholm Forum 2020 – names of high-level key-note speakers and panelists
- SSC – date and theme
- SIPRI strategy: benchmarking & indicators discussion
- Candidates to deliver SIPRI Lecture 2021 – at some point.