

## **SIPRI SENIOR MANAGEMENT TEAM MEETING**

9 March 2021

### **MINUTES**

#### Participants

Sibylle Bauer, Stephanie Blenckner, Luc van de Goor, Maria Kaemmerle, Jannie Lilja, Dan Smith, Joakim Vaverka

Helena Berger (present for items 1 and 4)

Note-taker Elena Haapaniemi (present for items 1-3)

The meeting was conducted via Zoom.

#### 1. Corona virus

- On March 2, Helena has circulated among all staff the latest available information about vaccination in the Stockholm region. As a reminder, all updates, also in English, can be found on the website [www.1177.se](http://www.1177.se).
- Helena will send to all staff a reminder of current rules and recommendations in force in the Stockholm region.
- After the pandemic: the “new normal” office life: Following a discussion at the SMT away day held on Jan 26, the SMT discussed the best way to approach an institute-wide conversation on office life when it resumes. It was agreed to use the opportunity of the RSC on 10 March to ask for volunteers for a working group to discuss and make recommendations. Once volunteers have come forward, SMT will ensure that the working group reflects the diverse groups within SIPRI (gender, age, ethnicity and nationality, length of employment, whether based in Sweden, and other factors). Aspects to consider include legal obligations of SIPRI as an employer, available office and meeting space, and requirements if working from home is to continue.

#### 2. Minutes

- The minutes from the SMT meetings on February 16 and 23 were approved.

#### 3. Report back and matters arising

- Jannie reported back on:
  - A good discussion on climate and security work held on Feb 26 with the UNDP head Ulrika Modéer and her team.
  - An introductory meeting held with IFAD on March 8.
  - CCR team being approached by the World Bank to write a background paper for regional risk and resilience assessment; it remains to be seen whether the team currently has capacity to meet this particular request.
- The preparatory work for the Stockholm Forum is proceeding smoothly.
- Joakim, Kheira, Jaïr, Luc and Jason Mosley will have a virtual meeting with the Africa department of Sweden’s MFA to discuss, among others, recent developments in Ethiopia.

- Joakim is following up with Madeleine Albright's staff about her delivering the SIPRI Lecture virtually on May 24, 2021.
- Steph has received positive feedback from Izumi Nakamitsu who agreed to participate in a 45 minutes SIPRI organised conversation on disarmament and arms control, together with Jan and potential panelists from China and Russia. The tentative date is April 15.
- Following up on the SMT discussion on the management of data and databases held on Feb 23, Sibylle confirmed that Nan and Timo will co-convene an internal working group to conduct an initial mapping exercise. Sibylle suggested including Diego and Alexandra Marksteiner in the said group, which was endorsed by the SMT.

4. &frankly results and team discussions

- The SMT discussed the results of the staff survey on the basis of &frankly app conducted during the last week of February and adjusted the timetable for follow-up discussions.

5. Reflections on the latest PAD process

- The agenda item was deferred.

6. Project Finance Management

- The agenda item was deferred.

7. Staffing & project issues

- A proposal to invite Klaas Leenman to be a SIPRI associate was forwarded to HR Group to consider and report back.

8. AOB

- NTR.

**Action points**

- Circulate a reminder of all the current pandemic related rules and recommendations in force in the Stockholm region – Helena
- Report back on the proposal to invite Klaas Leenman to be SIPRI associate – HR group

**Items carried forward:**

- **Reflections on the latest PAD process**
- **Project Finance Management**
- **Vacation Policy**