

Jakob Hallgren
Deputy Director

SIPRI SENIOR MANAGEMENT TEAM MEETING

Solna, 16 January 2018

MINUTES

Participants

Sibylle Bauer, Stephanie Blenckner, Jakob Hallgren, Maria Kaemmerlé, Gary Milante and Dan Smith. Lilian Ekelin and Helena Berger attended on agenda point 5 (Training for line managers).

1. Minutes approval

- Minutes of the 9 January meeting were approved without changes.

2. Matters arising from the Minutes, not otherwise on the agenda

- Prince Turki of the King Fasial Centre in Riyadh will visit SIPRI in late April.

3. Report back

- The Russian language translation of the Yearbook celebrates 25 years this year. An event to honor this will be planned in Russia.
- Sibylle will go to Hiroshima early March to discuss our collaboration.
- SIPRI will present and attend an international meeting in Stockholm with national Envoys to the Sahel on 24 – 25 January.
- Representatives from the WFP will visit SIPRI on 19 January to discuss how SIPRI could assist the organization to become more conflict aware.
- The Japanese Export Credit Agency (JBIC) has asked for a meeting and possible collaboration with SIPRI.

4. Staffing and Projects

- Dan and Jakob will share the line management of the Conflicts and Peace Cluster until a new DoS has assumed office.

5. Training for line managers

- The draft curriculum for the training of all SIPRI line managers was discussed with Ms Lilian Ekelin, one of two authors of the course.

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- Three training events will be scheduled which will include roles & responsibilities, values and organizational culture, labor law, work environment and issues around coaching leadership, feedback loops etc.

6. Target Sweden (incl SIPRI Lecture)

- Draft ideas were presented by Steph on how SIPRI can step up its visibility in Sweden, a strategic focus by the Governing Board.
- Activities discussed were more SIPRI public events in central Stockholm and other locations, more SIPRI-related media appearances by Jan and increased SIPRI representation in events in Sweden.
- A draft concept for an annual 'SIPRI Lecture on Peace and Security' was discussed and endorsed. Several details still need to be sorted out.
- Steph will compile the ideas in a draft strategy with the working name 'Target Sweden'.

7. Attribution policy

- The item was postponed due to lack of time.

6. AOB

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7. Items carried forward for future agenda

- Attribution policy
- Second reading of SIPRI Publications re-assessment.
- Evaluation of the 2017 PAD and salary review process.
- Proposals for the Wallenberg foundations.
- Membership of the Governing Board.
- 'Target Sweden'