



Jakob Hallgren
Deputy Director

SIPRI SENIOR MANAGEMENT TEAM MEETING

Solna, 13 September 2016

MINUTES

Participants

Stephanie Blenckner, Jakob Hallgren, Maria Kaemmerlé, Dan Smith

1. Minutes approval

The minutes of the 6 September meeting were approved without changes.

2. Matters arising from the Minutes, not otherwise on the agenda

- Espen Barth Eide has agreed to become a Governing Board member but needs to get formal approval from the UN that it works with his position as Special Adviser on Cyprus. This is a formality but will take some time.
- SIPRI will join the Peacebuilding and Violent Extremism (PaVE) Informal Practice and Learning Network.
- An all staff meeting on the Institute's financial situation after Q 1 and 2, and the forecast for 2016, will be held on 20 September.

3. Report back

- Dan and Jakob had a constructive lunch discussion with State Secretary Annika Söder at the MFA. While a continued increase of the core grant is unlikely there are possibilities to apply for programme grants.
- An in-house seminar on a possible EU Horizon 2020 grant on migration related research will be held on 22 September with Martin Baldwin-Edwards.
- Dan, Jakob and Lora have met and decided that while the China, and hopefully Asia, Programmes will expand the Beijing office will be closed.
- Work on improving the MILEX database has experienced some challenges and is currently frozen.
- Task and roles in the Financial department are being slightly re-shuffled.

**STOCKHOLM INTERNATIONAL
PEACE RESEARCH INSTITUTE**

Signalistgatan 9
SE-169 70 Solna, Sweden
Telephone: +46 8 655 97 00
Fax: +46 8 655 97 33
Email: sipri@sipri.org
Internet: www.sipri.org

4. Staffing and project issues

- The new performance assessment modalities for employees at SIPRI will be rolled out when the Director of Studies have been appointed. SMT will fine-tune these modalities before roll-out.
- It was decided that Phillip Schell will be appointed associated researcher in the China Programme.
- SMT is considering suggested reinforcements with Research Assistants in AMEX, Communications and the Security and Development programme.

5. Last minute issues with the Secure Cities conference

- Everything is on track.

6. The Tech task force

- The first report from the IT Task Force, analysing the recent staff survey, indicated that things are quite OK overall but that there is potential for improvement in some areas. A couple of working groups are being set up, and SMT decided to add one on the office phones.

7. Finalising the DoS recruitments

- The DoS recruitments are all but finalised, and issues related to starting the date (1 October), the announcement etc were discussed.

8. Programme funding

- The proposed programme funding by the MFA was discussed, including its length, focus and what activities it should preferably cover.

9. Cost cutting

- Efforts to curb costs, and to increase income, for the Institute were discussed.

8. Items carried forward for future agenda

- Internal 'State of the world' seminars.
- Collaboration with the Uppsala Conflict and Data Programme (UCDP).

9. Any other business

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