

Jakob Hallgren
Deputy Director

SIPRI SENIOR MANAGEMENT TEAM MEETING

Solna, 22 November 2016

MINUTES

Participants

Sibylle Bauer, Stephanie Blenckner, Jakob Hallgren, Maria Kaemmerlé, Neil Melvin, Gary Milante and Dan Smith.

1. Minutes approval

- The minutes of the 15 November meeting were approved without changes.

2. Matters arising from the Minutes, not otherwise on the agenda

- DoS's are working on, and will present, a draft research management system for SIPRI after the wrap-up of the performance assessment process.
- It seems as if SIPRI will be able to get preferential treatment regarding work permits etc by the Migration Agency, despite recent challenges.

3. Report back

- The recently created SIPRI review panel for publications will start work by looking at two drafts, one on the Ukraine and one on Nato.
- SIPRI as institute has a new auditor representing the Government Offices, Ms Anna-Karin Dahlén. She serves together with the commercial auditor.
- A Deputy Foreign Minister of Uruguay visited SIPRI on 18 November. Uruguayan policy priorities indicate synergies with SIPRI research.
- Two potential new Governing Board members are currently being approached. If they are interested, nominating bodies will be informed.

4. Staffing and Project Issues

- A proposal for a monograph on Norway's 'Peace Diplomacy' has been submitted to Norwegian funders.
- The decision making process regarding new or revised job descriptions at the Institute will be discussed at the upcoming SMT half away day.

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5. Performance assessment and salaries: state of play

- The process moves ahead according to plan. Issues of how best to communicate new salaries would be discussed in a meeting with line managers.

6. Proposal to the Swedish MFA for strategic support, what is ODA eligible

- SIPRI has been asked by the Swedish MFA to clarify the extent to which a recently submitted cluster 1 and 2 proposal on mediation and disarmament is ODA eligible. It was decided Jakob, Dan, Neil, Sibylle and Gary would work on it.

7. Items carried forward for future agenda

- Issues for the SMT half away day.
- Realising the proposed activities in the Cluster 1 & 2 proposal.
- Finalising the SIPRI 2017 budget.
- Work phones at SIPRI, memo by Magda.
- A SIPRI alumni structure, memo by Gerd Hagmeyer-Gaverus.
- SIPRI values discussion.