



Jakob Hallgren  
Deputy Director

## **SIPRI SENIOR MANAGEMENT TEAM MEETING**

Solna, 22 November 2016

### **MINUTES**

#### Participants

Sibylle Bauer, Stephanie Blenckner, Jakob Hallgren, Maria Kaemmerlé, Neil Melvin, Gary Milante and Dan Smith.

#### 1. Minutes approval

- The minutes of the 15 November meeting were approved without changes.

#### 2. Matters arising from the Minutes, not otherwise on the agenda

- DoS's are working on, and will present, a draft research management system for SIPRI after the wrap-up of the performance assessment process.
- It seems as if SIPRI will be able to get preferential treatment regarding work permits etc by the Migration Agency, despite recent challenges.

#### 3. Report back

- The recently created SIPRI review panel for publications will start work by looking at two drafts, one on the Ukraine and one on Nato.
- SIPRI as institute has a new auditor representing the Government Offices, Ms Anna-Karin Dahlén. She serves together with the commercial auditor.
- A Deputy Foreign Minister of Uruguay visited SIPRI on 18 November. Uruguayan policy priorities indicate synergies with SIPRI research.
- Two potential new Governing Board members are currently being approached. If they are interested, nominating bodies will be informed.

#### 4. Staffing and Project Issues

- A proposal for a monograph on Norway's 'Peace Diplomacy' has been submitted to Norwegian funders.
- The decision making process regarding new or revised job descriptions at the Institute will be discussed at the upcoming SMT half away day.

---

**STOCKHOLM INTERNATIONAL  
PEACE RESEARCH INSTITUTE**

Signalistgatan 9  
SE-169 70 Solna, Sweden  
Telephone: +46 8 655 97 00  
Fax: +46 8 655 97 33  
Email: [sipri@sipri.org](mailto:sipri@sipri.org)  
Internet: [www.sipri.org](http://www.sipri.org)

5. Performance assessment and salaries: state of play

- The process moves ahead according to plan. Issues of how best to communicate new salaries would be discussed in a meeting with line managers.

6. Proposal to the Swedish MFA for strategic support, what is ODA eligible

- SIPRI has been asked by the Swedish MFA to clarify the extent to which a recently submitted cluster 1 and 2 proposal on mediation and disarmament is ODA eligible. It was decided Jakob, Dan, Neil, Sibylle and Gary would work on it.

7. Items carried forward for future agenda

- Issues for the SMT half away day.
- Realising the proposed activities in the Cluster 1 & 2 proposal.
- Finalising the SIPRI 2017 budget.
- Work phones at SIPRI, memo by Magda.
- A SIPRI alumni structure, memo by Gerd Hagmeyer-Gaverus.
- SIPRI values discussion.