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## **SIPRI SENIOR MANAGEMENT TEAM MEETING**

Solna, 20 December 2016

### **MINUTES**

#### Participants

Sibylle Bauer, Jakob Hallgren, Maria Kaemmerlé, Neil Melvin, Gary Milante and Dan Smith.

#### 1. Minutes approval

- Minutes of the 13 December meeting were approved without changes.

#### 2. Matters arising from the Minutes, not otherwise on the agenda

- An outline for the 19 January Swedish MFA visit to SIPRI will be discussed with the MFA Disarmament and Non-Proliferation Department.

#### 3. Report back

- The Swedish MFA has given positive indications about a grant proposal for cluster 1 & 2 funding, but has asked for additional information and a meeting.
- A recent meeting with SIPRI's Senior Corporate Advisers on philanthropy, and the 2017 Secure Cities conference, showed that more work is needed to secure funds.
- Belgian based research centre GRIP (Group for Research and Information on Peace and Security) has indicated interest to work with SIPRI on a broad range of issues, including on climate change and Asia.
- Discussions are ongoing with the Sana'a Centre for Strategic Studies about possible cooperation on joint research and capacity building.
- Dan will most probably go to Iran on 23 – 25 January.

#### 4. Staffing and Projects

- A proposal for further work in Mali has been submitted to the EU Delegation in Bamako.
- A Black Sea proposal to Carnegie/MacArthur has reached the second round of evaluation.

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- A possible meeting for think tank directors will take place in the margins of the 2017 Stockholm Forum (scheduled 3 – 4 May).
- A 4-year grant on climate change and geopolitics has been awarded to SIPRI, as part of a Swedish based consortium, by Swedish donor MISTRA.
- Katia and Noel will be appointed coordinators for clusters 2 and 1 respectively.

#### 5. The SIPRI 2017 budget

- Some minor changes to the draft 2017 SIPRI budget was made. It was then due to be sent to the Board for approval.

#### 6. SIPRI Associates

- It was decided that Rolf Ekéus, Tarja Cronberg, Robert Kelley and Ivana Micic will be offered extensions as SIPRI associates.

#### 7. A SIPRI alumni structure

- It was decided that a proposal for a SIPRI alumni structure, as put forward, would not be implemented for reasons of both practicality and resources. However, a dedicated 'Linked-In' group for SIPRI alumni will be created.

#### 8. SIPRI as host for interns in the 'ATENS' PhD-programme

- It was decided that SIPRI would participate in a bid for EU funding for a PhD programme on nuclear research led by the University 3 in Rome. SIPRI's role would be to host PhD students for internships.

#### 9. Items carried forward for future agenda

- Evaluation of performance assessment and salary review process (in January).
- Finalisation of job descriptions for all staff.
- Titles for researchers and 'research administrators' at SIPRI (mapping forthcoming).
- Design of a more activities based SIPRI budget.
- SIPRI values discussion.