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Deputy Director

## **SIPRI SENIOR MANAGEMENT TEAM MEETING**

Solna, 24 January 2017

### **MINUTES**

#### Participants

Sibylle Bauer, Stephanie Blenckner, Jakob Hallgren, Maria Kaemmerlé, Neil Melvin and Gary Milante.

#### 1. Minutes approval

- Minutes of the 17 January meeting were approved with minor changes.

#### 2. Matters arising from the Minutes, not otherwise on the agenda

- A brainstorming meeting with SIPRI staff and associates with nuclear expertise will take place on 9 March.  
- Sibylle plans to attend the Carnegie International Conference on Nuclear Policy 20 - 21 March.

#### 3. Report back

- Stephanie is monitoring the Yearbook timetable and will be in contact with authors and relevant Directors of Studies in case there are concerns regarding deadlines.  
- SIPRI is planning two events at the Munich Security Conference on 17 - 19 February, on the themes of 'The Security Horizon in a Disorderly World', and an 'Arctic Security Roundtable'.  
- The Russia-China seminar organized at SIPRI on 16 - 17 January was a success, both according to own impressions and ample positive feedback.  
- Hugh Griffiths, SIPRI colleague on leave of absence for work at the UN, will deliver a seminar on 22 February on UN sanctions and the DPRK.  
- The Swedish MFA visit to SIPRI on 19 January was very successful.

#### 4. Staffing and Projects

- EU working group CONOP on 23 January approved a no-cost extension for the current EU Non-Proliferation Consortium until 2 July 2017, and all but approved a concept note paving the way for a third three year phase for the Consortium in 2017 - 2020.

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- Neil has met with representatives of the European Institute of Peace (EIP) on Black Sea dialogue collaboration. They also signaled interest in collaboration with SIPRI in other areas, including the Middle East.

#### 5. Draft agenda for the 31 January SMT Half Away Day

- It was agreed the following issues would be on the draft agenda for the 31 January SMT Half Away Day:

1. Cluster Research Strategies;
2. The September Security Conference;
3. The SIPRI Advisory Committee;
4. Key items on the SMT's spring agenda; and,
5. State of play re the Stockholm Forum in May.

#### 6. The 'Cluster 1 & 2' proposal

- Final revisions of the amended 'Cluster 1 & 2' proposal were discussed in light of Jakob's, Sibylle's and Neil's meeting at the Swedish MFA on 18 January, and final submission of the revised proposal on 25 January.

#### 7. SIPRI Data Use Policy

- It was decided that a working group, led by Lena, should be tasked to develop a draft SIPRI data use policy, including a price scale.

#### 8. Items carried forward for future agenda

- Finalisation of the evaluation of performance assessment and salary review process (early February).
- Finalisation of job descriptions for all staff (early March).
- Titles for researchers and 'research administrators' at SIPRI (mapping forthcoming).
- Design of a more activities based SIPRI budget.
- SIPRI values discussion.
- Phones (revised memo forthcoming).