



Jakob Hallgren
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SIPRI SENIOR MANAGEMENT TEAM MEETING

Solna, 9 May 2017

MINUTES

Participants

Sibylle Bauer, Stephanie Blenckner, Jakob Hallgren, Maria Kaemmerlé and Dan Smith.

1. Minutes approval

- Minutes of the 5 May half Away Day meeting were approved without changes.

2. Matters arising from the Minutes, not otherwise on the agenda

- There is continued uncertainty regarding the future funding and membership of the EU Non-Proliferation Consortium.
- The Deputy Commandant of the Kofi Annan Peacekeeping Centre may be visiting SIPRI in June.

3. Report back

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4. Staffing and Projects

- SIPRI has received an offer of a follow-up grant from the Japanese Government after the successful seminar on Russia and China Rapprochement. Discussions on the scope and the topics are ongoing.
- There will be a summer party for all staff on 21 June.

5. Follow-up after 5 May half Away Day and strategic SMT

- It was discussed how to synchronize the shape of three draft Cluster strategies which will go to the Board.

6. Suggested partnership with the European Leadership Network

- A draft concept note prepared by Ian A was discussed and some clarifications were suggested.

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7. Job descriptions

- The draft matrix with comments on all job descriptions for all Research Staff is completed. It will now be analysed.
- Changes for most job descriptions may be expected in order to harmonise them with each other, some of the changes being quite minor.
- In addition, the discussion of changes to the Yearbook implies a necessary change in the productivity section of the JDs.
- Thereafter the job descriptions for Outreach and Operations will be assessed in the same way.

8. SMT summer planning

- Presences and absences of SMT members over the summer break were discussed. The last SMT meeting before the summer will be held on 27 June and the first one after the break will be held on 8 August.

9. Items carried forward for future agenda

- Design of a more activities based SIPRI budget.