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Deputy Director

## **SIPRI SENIOR MANAGEMENT TEAM MEETING**

Solna, 7 June 2017

### **MINUTES**

#### Participants

Sibylle, Stephanie Blenckner, Jakob Hallgren, Maria Kaemmerlé, Neil Melvin and Dan Smith.

#### 1. Minutes approval

- Minutes of the 30 May meeting were approved without changes.

#### 2. Matters arising from the Minutes, not otherwise on the agenda

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#### 3. Report back

- Progress in the planning for a third phase of the EU Non-Proliferation Consortium is slow. SIPRI is in discussions about arranging the annual conference/meeting, provided several conditions are met.
- The collaboration with the Iranian Institute for International and Political Studies (IPIS) is starting to take shape. A first joint seminar is planned for 4 September in Stockholm, probably on terrorism and climate change.
- A network of Swedish High Net Worth Individuals in support of SIPRI and chaired by Jan Eliasson is beginning to take shape.
- A brief discussion about which output to favour from the September Security Conference was discussed. It could be both publications and films.

#### 4. Staffing and Projects

- Fei Su will move to Uppsala and has been hired as a part time researcher.
- Neil Melvin announced that his wife was going to be posted further abroad and that he would have to step down from his position as Director of Studies. All agreed this was unfortunate but understood the situation. It was decided that the position will be re-advertised internally.
- The job description and ad for the position as Senior Researcher for Nuclear issues (after Tariq) was discussed and a time plan for the recruitment process was drawn up.

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- The time table for the PA and Office Assistant recruitment, as well as editor recruitments, were also discussed.

#### 5. Job descriptions (JD's)

- A thorough discussion was held on how to streamline all JD's. SMT members were tasked to provide input to that effect.
- It focused on: 1. how to assess and synchronize seniority relations across the Institute; 2. what productivity criteria to use (especially since fewer researchers will contribute to the Yearbook); and, 3. more practically who and how will the actual work to update all JD's be implemented.

#### 6. Peace Ops database

- A memo outlining how the Peace Operations Database can be modernized, through a collaboration with the 'Kungliga Tekniska Högskolan' (KTH), was considered. It was decided to allocate some funds for that purpose so that important improvements may be done over the summer.

#### 7. Annual Board meeting follow-up

- Key decisions from the 22-23 May Annual Board meeting were presented by Jakob and Dan, regarding: the staff observer on the Board; the Advisory Committee; the Rules of Procedure; the number of Board meetings; and notably the Cluster Research strategies. It was decided the way ahead for the Cluster Research strategies will be discussed at a future SMT meeting.

#### 8. Spending new donation, first thoughts

- Baron Per Taube has pledged another 4,5 million SEK in addition to the 5,5 million SEK that he has donated to SIPRI since 2016. A first round of thoughts on how to use those funds most wisely was held.

#### 9. Security Conference

- A brief presentation was made by Jakob of the status of partners, speakers, break-out sessions and the finances of the Security Conference. Everything is well on track even though much remains to be done to firm up all details.

#### 10. Items carried forward for future agenda

- Strategic look at researchers' transition from temporary to permanent positions.
- The values discussion.