

Jakob Hallgren  
Deputy Director

## **SIPRI SENIOR MANAGEMENT TEAM MEETING**

Solna, 8 August 2017

### **MINUTES**

#### Participants

Sibylle Bauer, Jakob Hallgren, Maria Kaemmerlé, Neil Melvin, Gary Milante, and Dan Smith.

#### 1. Minutes approval

- Minutes of the 20 June meeting were approved without changes.

#### 2. Matters arising from the Minutes, not otherwise on the agenda

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#### 3. Report back

- Gary has been an adviser to the authors of a forthcoming joint UN/WB report on building resilience and sustaining peace in conflict areas.  
- Talks are ongoing with Brookings about how to design a joint project on creating a database etc on acts of lethal political violence.  
- Experts at the Carnegie Mellon University are currently looking at ways to better visualize SIPRI data - cost free for SIPRI.  
- A project on the 'Future of Armed Conflicts' is being developed in the Conflicts & Peace Cluster.  
- An in-house working group chaired by Grégory looks at how to launch a regional Africa security programme.  
- Sibylle has represented SIPRI at high-level conference on nuclear disarmament in Hiroshima. Funding and partnership opportunities were aplenty.  
- The September Security Conference planning is well on track.  
- The so called 'Friends of SIPRI' network of Swedish corporate leaders, chaired by Jan Eliasson, was initiated with success early July.

#### 4. Staffing and Projects

- Dan is working on a guidance note for job descriptions (JD) for the researchers. These JDs will be finalized before the end of August.

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**STOCKHOLM INTERNATIONAL  
PEACE RESEARCH INSTITUTE**

Signalistgatan 9  
SE-169 70 Solna, Sweden  
Telephone: +46 8 655 97 00  
Fax: +46 8 655 97 33  
Email: [sipri@sipri.org](mailto:sipri@sipri.org)  
Internet: [www.sipri.org](http://www.sipri.org)

- Several recruitment processes are ongoing. Interviews start this week for a new PA to the Director which will be followed by the nuclear researcher, the office assistant and for the position as Director of Studies.
- SIPRI will be sponsoring PhD studies for Vitaly and Jiayi at Swedish universities from the fall. This is a possibility that requires both a solid external funding stream and a PhD topic relevant to SIPRI from the candidate.
- Modalities regarding the partial funding by FES of the project focusing on the maritime leg of OBOR were discussed. Some modification is needed.
- The Mali team is expected to join a project with DCAF on Niger and Chad.
- The funding for the activities until the end of 2017 for the EU Non-Proliferation Consortium is formally approved. The annual conference is set for 12 - 13 December and negotiations for a next phase will now start.
- An idea for how to engage refugees in Sweden for work/research at SIPRI will be explored.

#### 5. Upcoming events

- The Foreign Minister of Oman will visit SIPRI for a closed event on 22 August.
- The German Foreign Minister will most probably visit SIPRI on 4 September.

#### 6. Key priorities for the SMT in the fall of 2017

- A list of key priorities for the SMT for the fall was established, which included finalizing the cluster research strategies and harmonizing them for the elaboration of an Institute Research Strategy, a Publication Strategy, the engagement of local audiences around the world, securing a follow-up of the 2017 MFA programme funds, a policy for strategic transitions to tenure, and an in-house values discussion.
- It was decided that SMT will have an away day for strategic planning on 17 October.

#### 7. Items carried forward for future agenda

- Strategic look at researchers' transition from temporary to permanent positions.
- Job descriptions.