

Jakob Hallgren
Deputy Director

SIPRI SENIOR MANAGEMENT TEAM MEETING

Solna, 19 September 2017

DRAFT MINUTES

Participants

Sibylle Bauer, Stephanie Blenckner, Jakob Hallgren, Maria Kaemmerlé, Gary Milante, Lora Saalman and Dan Smith.

1. Minutes approval

- Minutes of the 12 September meeting were approved with minor changes.

2. Matters arising from the Minutes, not otherwise on the agenda

- The deadline for suggestions for sessions at the 2018 Forum on Peace & Development is postponed to 6 October.
- A question relating to who's in the lead of work on data bases in the IT strategy was clarified.
- The MFA has confirmed that they are looking at a SIPRI proposal on military capabilities in Europe, developed by Ian A.
- A planned SIPRI event in October with the government of Kazakhstan has been postponed.

3. Report back

- Lora will organize a first Conflicts & Peace Cluster meeting early October.
- Board member Radha Kumar has provided a list of think-tanks in India that SIPRI could work with.
- Work has started on the drafting of a concept note for a 2018 – 2019 strategic programme grant from the Swedish MFA. A first discussion was held on the content and a first full draft will be finalized in two weeks.

4. Staffing and Projects

- Conditions for editors were discussed, in light of lessons from the ongoing recruitment process.
- The EU Non-Proliferation Consortium membership and division of labour for the next 3 years phase will be discussed in Brussels between the 4 current Consortium members and 2 prospective members next week.

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- The recruitment of a PA to the Director will be re-opened.
- Potential new Associates in Armaments & Disarmament and Peace & Development were discussed.

5. Researchers' transition from temporary to permanent contracts.

- A discussion was held about a memo on the issue prepared by Jakob and Dan. It will be endorsed as a policy after some minor clarifications, and then go to the Cooperation group.

6. Job descriptions

- JDs for researchers are all but finalised.
- JDs for Operations and Outreach will be revised on the basis of a modified version of the guidance note for researchers' JDs. This will be done by Maria and Stephanie.

7. 20 November virtual Governing Board meeting

- Issues for the 20 November Governing Board were discussed. A meeting with the Research Staff Collegium will be convened on 27 September to collect views on the agenda.
- A staff representative will have been elected before the Board meeting.
- Jakob will draft a first draft agenda for the Board meeting, including mandatory items.

8. Stocktake of the 2017 Security Conference

- A first exchange of views of impressions was held. All was very positive and the only issue was whether it made sense to keep the second day, in light of the low turn-out (only some 100 participants).

8. AOB

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9. Items carried forward for future agenda

- The values discussion.