



Jakob Hallgren
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SIPRI SENIOR MANAGEMENT TEAM MEETING

Solna, 26 September 2017

MINUTES

Participants

Sibylle Bauer, Stephanie Blenckner, Jakob Hallgren, Maria Kaemmerlé, Gary Milante, Lora Saalman and Dan Smith.

1. Minutes approval

- Minutes of the 19 September meeting were approved with minor changes.

2. Matters arising from the Minutes, not otherwise on the agenda

- A continuation of the discussion on the 2018 Security Conference was added to the agenda.
- The memo providing guidelines on researchers' exceptional transition from temporary to permanent contracts was finalized and will be sent to the Cooperation Group.

3. Report back

- Lora reported from the meeting on an Africa Programme at SIPRI, a new version of the concept note is being drafted.
- Sibylle had attended useful a seminar on the DPRK organized by the French 'Fondation pour la Recherche Stratégique'.
- The future division of labor among the members of the EU Non-Proliferation Consortium is now more or less settled. The projected start date for a new three year phase is on 1 January 2018.
- Maria mentioned that the mandatory mapping of all salaries at SIPRI is about to begin.
- Dates for the 2018 data launches are set; which are 11/12 (2017) for Arms Industry, 12/3 for Arms Transfers, 2/5 for Military Expenditure and probably 29/5 for Peace Support Operations.
- Dan reported about a potential collaboration with WFP on food and water security.

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- The project with 'Cure Violence' on local peace building efforts in Syria seems to get traction among donors, but some funding is lacking before it can be launched.
- A meeting will be held with Brookings in November on a project on 'big data on violence'.

4. Staffing and Projects

- The possibility to hire another researcher on nuclear issues was discussed.
- The German embassy wants to set up a meeting with SIPRI for the Head of the AA Section for Strategic Planning & Crisis Prevention etc.
- It was decided that Dr Johan Schaar, formerly at Swedish Sida, will be offered a position as SIPRI Associate.

5. The 2018 Security Conference

- A discussion was held on the timing, themes and staffing of the 2018 Security Conference.

6. Values discussion

- A discussion was held regarding the need to stimulate a culture at SIPRI where commonly agreed and understood values are discussed and respected.
- This included perceptions of what respectful behaviour and tone toward each other are, and what constitutes welcome and unwelcome approaches between colleagues.
- It was decided that Maria and Jakob will provide a memo with options for the way forward, including training for all line managers on these issues.

7. AOB

- Gary suggested that the corporate partners in the 'SIPRI Circle' chaired by Jan should be invited to support the Forum.

8. Items carried forward for future agenda

- The 2018 Performance Assessment Process and salary revision.