

Jakob Hallgren
Deputy Director

SIPRI SENIOR MANAGEMENT TEAM MEETING

Solna, 26 September 2017

MINUTES

Participants

Sibylle Bauer, Stephanie Blenckner, Jakob Hallgren, Maria Kaemmerlé, Gary Milante, Lora Saalman and Dan Smith.

1. Minutes approval

- Minutes of the 19 September meeting were approved with minor changes.

2. Matters arising from the Minutes, not otherwise on the agenda

- A continuation of the discussion on the 2018 Security Conference was added to the agenda.
- The memo providing guidelines on researchers' exceptional transition from temporary to permanent contracts was finalized and will be sent to the Cooperation Group.

3. Report back

- Lora reported from the meeting on an Africa Programme at SIPRI, a new version of the concept note is being drafted.
- Sibylle had attended useful a seminar on the DPRK organized by the French 'Fondation pour la Recherche Stratégique'.
- The future division of labor among the members of the EU Non-Proliferation Consortium is now more or less settled. The projected start date for a new three year phase is on 1 January 2018.
- Maria mentioned that the mandatory mapping of all salaries at SIPRI is about to begin.
- Dates for the 2018 data launches are set; which are 11/12 (2017) for Arms Industry, 12/3 for Arms Transfers, 2/5 for Military Expenditure and probably 29/5 for Peace Support Operations.
- Dan reported about a potential collaboration with WFP on food and water security.

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- The project with 'Cure Violence' on local peace building efforts in Syria seems to get traction among donors, but some funding is lacking before it can be launched.
- A meeting will be held with Brookings in November on a project on 'big data on violence'.

4. Staffing and Projects

- The possibility to hire another researcher on nuclear issues was discussed.
- The German embassy wants to set up a meeting with SIPRI for the Head of the AA Section for Strategic Planning & Crisis Prevention etc.
- It was decided that Dr Johan Schaar, formerly at Swedish Sida, will be offered a position as SIPRI Associate.

5. The 2018 Security Conference

- A discussion was held on the timing, themes and staffing of the 2018 Security Conference.

6. Values discussion

- A discussion was held regarding the need to stimulate a culture at SIPRI where commonly agreed and understood values are discussed and respected.
- This included perceptions of what respectful behaviour and tone toward each other are, and what constitutes welcome and unwelcome approaches between colleagues.
- It was decided that Maria and Jakob will provide a memo with options for the way forward, including training for all line managers on these issues.

7. AOB

- Gary suggested that the corporate partners in the 'SIPRI Circle' chaired by Jan should be invited to support the Forum.

8. Items carried forward for future agenda

- The 2018 Performance Assessment Process and salary revision.