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Deputy Director

## **SIPRI SENIOR MANAGEMENT TEAM MEETING**

Solna, 20 December 2017

### **MINUTES**

#### Participants

Sibylle Bauer, Jakob Hallgren, Maria Kaemmerlé, Gary Milante, Lora Saalman and Dan Smith.

#### 1. Minutes approval

- Minutes of the 5 December meeting were approved without changes.

#### 2. Matters arising from the Minutes, not otherwise on the agenda

- It was noted that an impressive number of successful SIPRI events had taken place in the last few weeks before the end of the year break.

#### 3. Report back

- Jakob reported from a visit to Bamako and some challenges regarding one of our projects there.  
- Jakob mentioned that the MFA was likely to ask for a revision and expansion of the strategic programme grant proposal for 2018 – 2019.  
- Sibylle reported about fantastic feedback from the SIPRI organized 12 - 13 December EU Non-Proliferation Conference. SMT agreed it was a success.  
- An EU Council decision on funding for the 2018 - 2020 cycle of the EU Non-Proliferation was due in January 2018.  
- Gary reported from a trip to Colombia where further initiatives and collaboration for the 2018 Forum were identified and secured.  
- Dan reported from a successful event on Climate and Risk co-hosted by SIPRI and the Stockholm and Resilience Centre (SRC) at the Swedish MFA on 15 December. Relatedly the idea of an institutional home in the UN for these issues, first developed at SIPRI, had been supported by several countries in the UN Security Council. Discussions were also ongoing with the SRC about a new project/panel on ‘Global sustainability and Human Security’ as a complement to the IPCC. A lot of momentum here.

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#### 4. Staffing and Projects

- Recruitment of a Research Assistant to the Sahel West Africa Programme was ongoing. Two other recruitments for administrative staff to the Programme was also in the pipeline.
- An advertisement is put out for a Financial Coordinator (EU projects).
- The Japanese MFA was pleased with the collaboration and has asked for suggestions for a theme and budget for another project in 2018.
- The new Personal Assistant to the Director will start in February.
- 14 candidates for the position as Director of Studies for Conflicts and Peace will be interviewed by Skype, three will be invited for interviews.

#### 5. Recruitment procedures

- A memo prepared by Helena outlining the procedures for recruitment was considered and endorsed with minor changes.

#### 6. Training of line managers

- A proposal for a compulsory training programme for SIPRI line managers in 2018 was considered. The outline was welcomed but it was decided that the two consultants who have prepared it will be invited to the SMT in January for a further discussion before the programme is launched.

#### 7. Horizon 2020

- It was found that there was little of SIPRI relevance in the recent call.

#### 8. Wallenberg grant applications in 2018

- Ideas for projects will be discussed during Cluster away days in December and January. SMT will then consider and decide on 2 – 4 proposals that will be submitted. The specifications for these grants would be re-circulated.

#### 6. AOB

- Dan will send a message to all staff about the availability of Senior Management, Operations and Outreach over the winter break.

#### 7. Items carried forward for future agenda

- Training for line managers.
- Second reading of SIPRI Publications re-assessment.
- Evaluation of the 2017 PAD and salary review process.
- Interim leadership of the Conflicts and Peace Cluster.