



Jakob Hallgren  
Deputy  
Director

## **SIPRI SENIOR MANAGEMENT TEAM MEETING**

Solna, 2 February 2016

### **MINUTES**

#### Participants

Stephanie Blenckner, Jakob Hallgren, Maria Kaemmerlé, Dan Smith

#### 1. Minutes approval

The minutes of the 27 January meeting were approved.

#### 2. Matters arising from the Minutes, not otherwise on the agenda

- A Senior Researcher on Climate and Security will be employed from February.
- The Institute budget for 2016 is with the Governing Board for approval and will thereafter be discussed with trade unions and then all staff.
- Work is ongoing on a new Performance Assessment routine, an inventory of job descriptions will also be made.

#### 3. Report back

- SIPRI has, despite valiant efforts to reduce the amount, had to accept a substantial recovery order relating to an audit of a former EU grant.
  - Pros and cons of cooperating with the King Feisal Centre for Research and Islamic Studies and with the Beirut Institute will be discussed with the RSC.
  - A successful meeting with Volvo AB (trucks) was held on 1 February.
  - The government of Peru has decided to donate 10 000 USD to SIPRI.
  - Positive signals at recent meetings with the Chair and vice Chair of the Foreign Affairs Committee indicate deepened cooperation.
  - Other recent meetings at Sida show interest by its Senior Management to partner on issues such as preparedness, risk management etc.
-

#### 4. New contracts, collective agreement

- The local agreement on implementation modalities of the future collective agreement for SIPRI researchers was expected to be finalized on 2 February.

#### 5. Change of statutes

New draft statutes, as previously agreed, will be prepared.

#### 6. Governing Board membership

The formal appointment process of Dr Radha Kumar as new Governing Board member, beginning with nominations at SIPRI, has started. The discussion with Ms Grete Faremo about possible legal impediments for her to join the Board, or not, continues.

#### 7. The May Governing Board meeting

Suggestions for the agenda of the Annual Governing Board meeting in May will be discussed with the RSC.

#### 8. Review of outreach programme's agenda, direction and volume

A temporary half time position to reinforce the Communications Department during three months was decided.

#### 9. Items carried forward for future agenda

- Relationship of the SMT to other meeting fora