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Director

SIPRI SENIOR MANAGEMENT TEAM MEETING

Solna, 9 February 2016

MINUTES

Participants

Stephanie Blenckner, Jakob Hallgren, Maria Kaemmerlé, Dan Smith

1. Minutes approval

The minutes of the 2 February meeting were approved with minor adjustments.

2. Matters arising from the Minutes, not otherwise on the agenda

- Dr Malin Mobjörk, Senior Researcher on Climate and Security, has started employment at SIPRI from February.
- Ms Nicola Glass has started employment as Communications Assistant on a 50 % position February through April.
- Agreement has been reached on a local collective agreement for SIPRI researchers. It will be signed when agreement is reached at the central level.

3. Report back

- An overview of SIPRI's all publications and other outreach formats has been made. This will be discussed at the SMT and shared with all staff in due course.
- The government is expected to formally appoint Dr Radha Kumar as Governing Board member in the next few weeks.
- The moving coordinator Ms Anna Steorn will be contracted in March for follow-up on loose ends after the renovation.
- The budget follow-up has revealed that several new research grants are in the pipeline in some programmes, while uncertainties remain in other. SMT remains especially concerned about the non-proliferation, arms control and disarmament programme.

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- Mr Mark Salter, journalist and author on among other things Norway's peace engagement in Sri Lanka, might join SIPRI if awarded an external grant for a project on Norway's broader peace mediation activities.
- The Head of China Programme recruitment is still ongoing. In the meantime the Beijing office runs through Su Fei as acting representative.
- A propos questions from colleagues, the denomination 'Outreach' at SIPRI is a label for all outward facing activities at SIPRI.

4. Volvo AB and KFCRIS: due diligence with different kinds of partners

- A protocol on ethical due diligence, which will probably include obtaining outside expert assessments, will be elaborated for assessments of new partners.

5. Relationship of SMT to other meetings

- With the creation of the SMT the intention is to make more frequent use of RSC meetings for strategic discussions and guidance with all staff.

6. Job descriptions at SIPRI

- The inventory of job descriptions at SIPRI has shown that there is room for improvement. A standard template will be elaborated where among other things the link to the forthcoming performance assessment system will be strengthened.

7. Items carried forward for future agenda

- An overview and assessment of the relevance of all formats of the SIPRI online and print publications suite.
- The agenda for the May Governing Board meeting.
- The revised SIPRI statutes.
- The future focus of the China / Asia Programme and the Beijing Office.