



Jakob Hallgren
Deputy
Director

SIPRI SENIOR MANAGEMENT TEAM MEETING

Solna, 29 March 2016

MINUTES

Participants

Stephanie Blenckner, Jakob Hallgren, Maria Kaemmerlé, Dan Smith

1. Minutes approval

The minutes of the 22 March meeting were approved with minor adjustments.

2. Matters arising from the Minutes, not otherwise on the agenda

- The planning for the 16-17 May Annual Governing Board meeting is ongoing.

3. Report back

- The preparations for the Forum on Security and Development are on track.
- Consultation with a lawyer has confirmed that it is not necessary to create a separate foundation for fundraising purposes.
- Discussions continue within the EU Non-Proliferation Consortium about how to deal with the consequences of an adverse audit of the first phase.
- Q1 results are going to be produced within the next few weeks.
- SIPRI is participating in two working groups under the Swedish government Commission on International law and Disarmament, on 'the Humanitarian Pledge' and Lethal Autonomous Weapons Systems.
- Measures are being undertaken to better assess the 'pipeline' of outstanding grant proposals, with the objective to improve forward budgeting.

4. Staffing

- Dr Lora Saalman has been employed as the new Programme Director for the China and Global Security Programme. She will assume this position on 1 September but work part time for SIPRI until then.

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- A selection committee for the two Mali project positions was created, consisting of the Director, the deputy Director and a Trade Union representative and this recruitment will take place in the next few weeks.
- Internal ranks for researchers and the use of different titles for external use was discussed. While temporary exceptions may be permitted by SMT this issue is under review as part of the revision of job descriptions.

5. Job descriptions - general

- Draft revised and expanded general job descriptions for researchers were considered. There will be further discussion at the next SMT before the drafts are made available for the next RSC.

6. Job description – Directors of Studies

- Discussion on the draft job descriptions for Directors of Studies was postponed to the next SMT meeting.

7. Revised statutes

- Draft revised statutes will be considered at the next SMT meeting.

8. Next RSC

- The 13 April RSC will consider the Governing Board Annual meeting agenda, draft changed statutes and draft revised job descriptions for researchers, both generic and for Directors of Studies.

9. Next meeting: Agenda ideas

- Changed statutes.
- Draft job descriptions for Directors of Studies.

10. Items carried forward for future agenda

- The future focus of the China / Asia Programme and the Beijing Office.