



Jakob Hallgren  
Deputy  
Director

## **SIPRI SENIOR MANAGEMENT TEAM MEETING**

Solna, 10 May 2016

### **DRAFT MINUTES**

#### Participants

Stephanie Blenckner, Jakob Hallgren, Maria Kaemmerlé, Dan Smith

#### 1. Minutes approval

The minutes of the 3 May meeting were approved with minor changes.

#### 2. Matters arising from the Minutes, not otherwise on the agenda

- The Q1 financial results, along with a forecast for 2016, are finalised. A break-even result is projected for the end of the year.

#### 3. Report back

- Sven-Olof spoke on the EU at a well-attended event arranged by the municipality of Solna on 9 May.
- The Swedish MFA was going to be informed about the issues within the EU Non-Proliferation Consortium.
- Negotiations were scheduled with trade unions on the restructuring towards three overarching research clusters and Directors of Studies.

#### 4. Staffing

- The recruitment of the Head of the Mali Project was concluded and Grégory Chauzal will be Elisabeth's successor starting mid August. The recruitment of a Senior Researcher and Activity Coordinator was still ongoing.

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5. Implementation of the new collective agreement for SIPRI researchers

- Issues related to the implementation of the move to tenured positions and the elaboration of job descriptions were discussed.

5. The Governing Board meeting

- Final planning, background documents and information to all staff about the Board meeting were discussed.

6. The future focus of the China / Asia Programme and the Beijing Office.

- It was agreed that Lora, as the new Programme Director, will be trusted to suggest a suitable way forward for the Programme. This include issues such as the future of the office in China, its location within the country and its legal status, when to broaden activities to also include an Asia Programme, and how to best foster contacts with CACDA as our institutional partner and host.

9. Next meeting: Agenda ideas

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10. Items carried forward for future agenda

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