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Deputy Director

## **SIPRI SENIOR MANAGEMENT TEAM MEETING**

Solna, 13 December 2016

### **MINUTES**

#### Participants

Sibylle Bauer, Stephanie Blenckner, Jakob Hallgren, Maria Kaemmerlé, Neil Melvin and Gary Milante.

#### 1. Minutes approval

- Minutes of the 8 December half away day meeting were approved with some changes.

#### 2. Matters arising from the Minutes, not otherwise on the agenda

- Gary will circulate the finalised concept note template for SIPRI research proposals to all staff.

#### 3. Report back

- A productive meeting with the Stockholm University Institute for Turkish Studies (SUITS) had been held at SIPRI.
- The Swedish MFA DG for Political Affairs, and staff from the Department for Disarmament and Non-Proliferation, will visit SIPRI on 19 January.
- Work on securing the financing of the 2017 'Security Conference on Secure Cities in an Insecure World' is ongoing.

#### 4. Staffing and Projects

- The new salaries have been communicated to all staff.

#### 5. The SIPRI 2017 budget - update following 9 December SMT meeting

- The draft 2017 SIPRI budget was endorsed. It will now be sent to the Board for approval.
- The EU has unfortunately preponed repayments following an adverse audit. This will affect the financial result for SIPRI in 2016 negatively.
- SIPRI will in the future develop its budget to become more activities based, to be considered by the SMT in early 2017.

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6. Work phones at SIPRI (memo by Magda)

- It was decided the memo should be complemented on a couple of points, and that SMT would thereafter revert to the issue.

7. Name for SIPRI's research on Asia

- The earlier decision to change the name for SIPRI's research on Asia was withdrawn. The hitherto name ('The China and Global Security Programme') will remain until further notice.

8. Items carried forward for future agenda

- A SIPRI alumni structure, memo by Gerd Hagmeyer-Gaverus.
- SIPRI values discussion.
- Evaluation of performance assessment and salary review process (in January).
- Titles for researchers and 'research administrators' at SIPRI (mapping forthcoming).
- Design of a more activities based SIPRI budget.