

## Notes from the Cooperation group

Thursday, 10 January 2019 at 9.00 in the Board room

Participants: Frank (ST), Katia (SO), Nan (RSC), Sigrún, Maria, Helena.

Excuses: Pieter (ST), Jiayi (Saco), Alexandra K (RSC), Siemon (SO).

- **Choice of checkers of meeting notes** – Nan

- **Follow up**

*Work in the cooperation group*

On the next RSC meeting (probably in March) we will present the work of the cooperation group based on our different roles in the group.

*Salary mapping*

The salary mapping required by the Diskrimineringslagen/Discrimination Act (2008:567) from 2017 will be distributed to staff. For the salary mapping of 2019 the work will start in end February and the work should be done in cooperation with staff. We ask therefore that preferably two people represent the staff in this work. We would like the names of these persons as soon as possible.

*Heating*

The landlord has adjusted the heating in the building and the temperature in different rooms has been measured and shows at 20 degrees. If this action is not sufficient, contact Christina again. *All* issues regarding the building should be taken with her and not be an issue on the cooperation group as that is not the purpose of this forum.

- **Management**

*Governing Board meeting*

More detailed information will be presented on the RSC Friday 12 January.

- **Personnel**

*Ongoing recruitments*

- *Researcher, AMEX.* An offer has been sent but not yet signed.
- *Management Assistant, Director's Office.* Recruitment starts soon.

*Arrivals and departures*

*Arrivals:*

- Shannen Young, Digital Communications Assistant 50% from 1 January up to 31 March 2019.
- Caroline Delgado, Researcher/Data Scientist for the Peace and Development cluster will start on 10 January 2019 up to 9 January 2021.
- Mamadou Bodian, Researcher for the Sahel and West Africa programme will start on 1 February 2019 up to 31 March 2020.
- Dylan O'Driscoll, Researcher for the Peace and Development cluster will start on 12 March 2019 up to 11 March 2021.

*Departures:*

Anastasia Aladysheva, Senior Researcher for the P&D cluster ended the employment on 31 December 2018.

Damir Esenaliev, Senior Researcher for the P&D cluster ended the employment on 31 December 2018.

Emma Fredriksson, Event Coordinator, ended the employment on 31 December 2018.

### *Renewal of contracts*

Annelies Hickendorff, RA for the Sahel and West Africa programme from 3 February 2019 up to 2 February 2020.

Karolina Eklöw, RA for the Climate change and risk programme from 23 February 2019 up to 31 December 2019.

### *Promotions*

Giovanna Maletta, Researcher for the DUAT programme from 1 December 2018.

Marina Caparini. Senior Researcher/Programme Director for the Governance, Society and the State programme from 1 December 2018.

Fei Su, Researcher for the China and Global security programme from 1 January 2019.

- **Safety issues**

Work will be reassumed regarding:

- Fire marshals
- CPR training
- Safety round 2019

- **Union issues**

#### *Core grant 2019*

ST - What consequences could be expected because of the fact that the grant is not increased with inflation?

- The government has no obligation to adjust the core grant to inflation. Management had not expected an increase of the amount for 2019 which is the same as for 2018. The most important thing in this regard is to work with the general financial strategy on how to attract more funds.

- **RSC issues**

- **Other issues**

- **Date of next meeting**

Wednesday 30 January 2019 at 9.00 – 10.00 in the Board room.

Note keeper:



Helena Berger

Checking the notes:



Nan Tian