

Notes from the Cooperation group

Thursday, 16 January 2020 at 9.00 in the Board room

Participants: Sofia (Saco), Siemon (SO), Alexandra K (RSC), Sigrún, Maria, Helena.

Excuses: Pieter (ST), Frank (ST), Jiayi (Saco), Katia (SO), Nan (RSC).

- **Note checker** – Sofia

- **Follow up**

- **Management**

Director of Studies

One person has been offered and accepted an offer to become the new DoS for the Peace & Development cluster. Due to reasons that has to do with this persons current employment we will wait to announce the name until all is clear. The person will start the position in August 2020.

SMT away day

This Tuesday 14 January the SMT had a half away day. The main discussion was about the institute strategy and how to measure progress by finding indicators to benchmark towards. This work will continue in each cluster and department.

Stockholm Security Conference 2020

The plan at the moment is to have the Stockholm Security Conference 2020 in the autumn in connection to the Governing Board meeting in November. The title has not yet been decided but the theme will most probably be about multilateralism.

- **Personnel**

Introduction package

Because of new arrivals, Elin has put together an introduction package that she has/will be sending around to new recruitments, with information.

ReachMee recruitment tool

We have now used this tool for more recruitments, and it seems to work fine. There are some useful things to help both with the selection part and also easy ways to make notes about the candidates which is available to all involved in the selection process. All is made within the system which also is an advantage in the light of GDPR.

Environment of Peace 2022

2022 is the 50th anniversary of the Stockholm Conference – the UN Conference on the Human Environment, the first major inter-governmental meeting to bring the natural environment centre stage. By 2022 it will be seven years since A New Climate for Peace, a report on climate change and insecurity for the G7, the last major international report on the issue. Since 2015, much has unfolded in climate change and knowledge about it. The Environment of Peace 2022 (EP2022) project will take a broader view on the environment than previous reports that have addressed the peace and security dimensions of the unfolding crisis. It will look at both the negative impact of environmental change on security and the positive relationship between building sustainable peace and climate action for resilience. The purpose of the EP2022 project is to focus international attention on practical steps to address the negative impact of today's environmental crises on tomorrow's prospects for peace and security.

Recruitments for this specific project for initially two years will be initiated soon.

Personnel issues

Arrivals:

- Elise Remling, Researcher, CCR, from 3 February 2020 up to 2 February 2022.
- Lucie Béraud-Sudreau, Senior Researcher and Programme Director, AMEX, from 17 February 2020 up to 16 February 2022.
- Farah Hegazi, Researcher, CCR, from 1 March 2020 up to 28 February 2022.
- Amal Bourhous, Research Assistant, MENA, from 16 March 2020 up to 15 March 2022.
- Meray Meddah, Research Assistant, MENA, from 16 March 2020 up to 15 March 2022.

Departures:

- Aude Fleurant will work her last day on 12 February 2020 and end her employment with taking out remaining vacation days.

Renewal of contracts

No renewals

Ongoing recruitments

- *Researcher*, Governance & Society. 1 candidate has been invited for an interview on 23 January.
- *Partnerships manager*, Director's Office. Selection process ongoing.
- *Research Assistant*, Emerging Technology. 2-3 candidates will be invited to SIPRI for interview.
- *Event Assistant*, Communications. 3-4 candidates will be interviewed by Skype on Thursday 16 January. Hopefully we will be able to conduct interviews the coming week.

- **Safety issues**

CPR training

A training is booked for Thursday 30 January for fire marshals, safety officer and some other persons who are most often in the office.

- **Union issues**

No issues

- **RSC issues**

After serving as representatives for the RSC for 2 years Alexandra and Nan think it is time for to leave room for others within the RSC. The issue will be raised at the next RSC but if someone is interested to know more about this assignment please contact any of Alexandra or Nan to know more.

- **Other issues**

NIS – visit

The division on disarmament at the Swedish MFA – NIS, will visit SIPRI on Tuesday 21 January. They will have a briefing on SIPRI's current work on this as well

as a knowledge exchange in regards to their work.

- **Date of next meeting**

Thursday 6 February 2020 at 9.00-10.00 in the Board room.

Note keeper:



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Helena Berger

Checking the notes:



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Sofia Sacks Ferrari

