

SENIOR MANAGEMENT TEAM MEETING

1 December 2021

MINUTES

Participants

Sibylle Bauer, Stephanie Blenckner, Luc van de Goor, Jannie Lilja, Joakim Vaverka

Helena Berger for item 5

Note-taker

Elena Haapaniemi (not present for item 9)

Format

Hybrid meeting

1. Corona virus

- SIPRI continues to follow recommendations issued by Sweden's competent authorities, and the SMT continues to closely monitor the situation in Sweden.
- Please see below the updated official guidelines on travelling to Sweden:
 - All travellers who have been in a country outside the Nordic countries during the last seven days, are recommended to get tested for COVID-19 as soon as possible after arriving in Sweden, preferably the same day.
 - This applies both to vaccinated and unvaccinated people, and also to those who have had COVID-19 in the past six months. This also applies to those who have presented a negative COVID-19 test result on arrival in Sweden. Children under preschool class age are exempt.
 - If you develop symptoms:
 - Stay alert to symptoms of COVID-19 during 14 days after arrival. If you develop symptoms, you must get tested as soon as possible, regardless of whether you got tested on arrival or not.
- As of 1 December 2021, there will be a need to present a valid vaccination certificate (vaccinationsbevis) to be able to participate in larger public events. If you have been double vaccinated, you can download your certificate here: www.covidbevis.se
- All staff should stay up to date with all the latest guidance on the website of the Swedish Public Health Authority. Please note that the information in English is not always up to date so do turn to the information in Swedish in the first place, if you can.
- For information in English: <https://www.folkhalsomyndigheten.se/the-public-health-agency-of-sweden/>
- For information in Swedish: <https://www.folkhalsomyndigheten.se/smittskydd-beredskap/utbrott/aktuella-utbrott/covid-19/skydda-dig-och-andra/hur-lange-bor-jag-stanna-hemma/>

2. Minutes

- The minutes of the SMT meeting on November 24 were approved.

3. Matters arising

- NTR.

4. Report back and forthcoming events

Sibylle

- Later that day, Sibylle joined a panel as part of an online conference in Italy.
- On December 6-7, the EU's annual Non-proliferation and Disarmament Conference will be held online. On 26 November, the EU NPD Consortium organised a very good online meeting of the European Network of Independent Non-proliferation and Disarmament Think Tanks, with a session dedicated to better connecting natural and social sciences on the one hand, and better connecting them both to the policy field, on the other hand.
- On November 30, the A&D cluster hosted the annual visit from Sweden's MFA NIS (disarmament and non-proliferation) department. The SIPRI team did a great job. The delegation headed by the head of department Ann-Sofie Nilsson was small in numbers but very positive, pleased and engaged. The A&D team has already started following up on a number of things discussed during the meeting.

Luc

- On November 30, the cluster has submitted two proposals to the Chinese embassy, one on green energy and one on the Arctic with focus on the EU-China relations.
- Timo has been in touch with the Dutch embassy to check whether the embassy would agree to host the reception to kick-off the CSDP workshop on 16-17 December 2021.
- Jair, Marina, Claudia and Farah participated in a series of productive meetings in Geneva organised by Jair during the previous week, with good feedback from interlocutors.
- Discussions with the Taiwanese representation, military sections, in Brussels and in Denmark are scheduled to take place the following week so as to tackle the issue of hosting guest researchers from Taiwan at SIPRI.

Steph

- The arms industry data launch is moving on smoothly; embargo went out on November 29.
- Margot Wallström agreed to open Timo's CSDP workshop.
- "The OSCE and Climate Security" seminar organised at SIPRI on November 30 went very well. Joakim, Florian, Claire and SIPRI Associate Niklas Bremberg did a very good job on the panel.

Jannie

- Another good peacebuilding financing meeting was held earlier this week. The new Sweden's Development Minister is expected to continue this initiative.
- On November 28, Jannie represented SIPRI in the IPU meeting along with colleagues from Interpeace, UNDP and some other institutions.

Joakim

- Joakim expressed sincere gratitude to all colleagues who worked hard to make both events held on November 30 at SIPRI successful.

- On December 9, SIPRI will host participants of the Swedish Diplomatic Program.

5. Update on review of policies

- Helena has put together a table with all the SIPRI policies that she shared with the SMT. The purpose of the discussion was to give an overview of the status of various policies. Most reviews and updates that need to be done are in the pipeline, and expected to be finalized within the next few months. The cooperation group will be consulted as appropriate.
- The SMT went through the list making notes and recommendations, and discussed procedures for regular review.

6. Archiving of attic materials

- The space downstairs is starting to look acceptable.

7. Staffing & project issues

- Presentations by two candidates for the SR position with the MENA program have been scheduled to take place the following week.
- The plan is to start the recruitment process of a MENA RA soon, and to continue the recruitment process of the peacekeeping SR.
- Recruitment process of additional HR capacity continues.

8. AOB

- NTR.

9. Executive session

- The SMT held an executive session.

Action points:

- Continued work on the policies – as discussed

Items carried forward:

- Recruitment Process Checklist