



SENIOR MANAGEMENT TEAM MEETING

2 March 2022

MINUTES

Participants

Luc van de Goor, Maria Kaemmerle, Jannie Lilja, Dan Smith

Note-taker

Sepideh Soltaninia

Format

Virtual meeting

1. Minutes

- SMT approved the minutes of the 16 Feb meeting.
- SMT has not yet approved the minutes of the 23 Feb meeting as not all SMT members have contributed their comments.

2. Report Back

a. Sweden

- The Annual Report was delivered to the Swedish MFA.
- The formal launch of the Expert Group for Aid Studies (EBA) report will be launched next week with the MFA, SIDA and the Institute for State Effectiveness.

b. Relations with other organisations

- A delegation from GlobSec will visit SIPRI on 7 March.
- The Sahel Programme is reviewing its partnerships in Mali for some projects and is considering working with new partners.
- Dan, Sibylle and Sepideh met with the head of the UN Institute for Disarmament Research (UNIDIR). Potential areas of collaboration were discussed. A follow-up meeting will be organized.

3. Situation in Ukraine

- SIPRI (namely Jan, Dan and Joakim) is providing statements to the press, when asked.
- Ian Anthony will host a Brown Bag session on the situation, as it relates to European security, next week.
- SMT reiterated that SIPRI staff invited to the Moscow Non-Proliferation Conference in April should not confirm their attendance nor make booking for flights or hotels.

4. Staffing & Project Issues

- Lena has been assisting several teams with their budget allocations. Maria will set up meetings with these teams to see what support will be needed once Lena leaves SIPRI.
- Ahmed Morsy will join the MENA team as Senior Researcher this week.
- Emilie Poignant Khafagi will join the MENA team as a Research Assistant this week.
- Gretchen Baldwin will join the Peace Operations and Conflict Management Programme as Researcher in April.
- The advertisement for the MENA Programme Director will continue.

Action Items:

- Dan to convene a meeting with Sibylle and Florian on possibly aligning approaches for applying for German funding.
- Joakim to follow up on introducing the Environment of Peace report's findings to the MFA.
- Dan to follow up on identifying panellists for the SIPRI lecture.
- Joakim to determine if he will attend the Civilian CSDP reception on 17 March, hosted by the Dutch Embassy.
- Luc and Sibylle to report back regarding their discussion on the SSC.
- Maria to meet with the teams whose budget allocations Lena has been managing to see what kind of support they will need once Lena leaves SIPRI.
- Sepideh to speak to Sibylle and Noel regarding the date and location of the March Wine & Cheese evening.

Items carried forward:

- Draft Sexual Abuse and Harassment policy.
- Recruitment check-list and recruitment processes at SIPRI.