

## SENIOR MANAGEMENT TEAM MEETING

2 March 2022

### MINUTES

#### Participants

Luc van de Goor, Maria Kaemmerle, Jannie Lilja, Dan Smith

#### Note-taker

Sepideh Soltaninia

#### Format

Virtual meeting

#### **1. Minutes**

- SMT approved the minutes of the 16 Feb meeting.
- SMT has not yet approved the minutes of the 23 Feb meeting as not all SMT members have contributed their comments.

#### **2. Report Back**

##### **a. Sweden**

- The Annual Report was delivered to the Swedish MFA.
- The formal launch of the Expert Group for Aid Studies (EBA) report will be launched next week with the MFA, SIDA and the Institute for State Effectiveness.

##### **b. Relations with other organisations**

- A delegation from GlobSec will visit SIPRI on 7 March.
- The Sahel Programme is reviewing its partnerships in Mali for some projects and is considering working with new partners.
- Dan, Sibylle and Sepideh met with the head of the UN Institute for Disarmament Research (UNIDIR). Potential areas of collaboration were discussed. A follow-up meeting will be organized.

#### **3. Situation in Ukraine**

- SIPRI (namely Jan, Dan and Joakim) is providing statements to the press, when asked.
- Ian Anthony will host a Brown Bag session on the situation, as it relates to European security, next week.
- SMT reiterated that SIPRI staff invited to the Moscow Non-Proliferation Conference in April should not confirm their attendance nor make booking for flights or hotels.

#### **4. Staffing & Project Issues**

- Lena has been assisting several teams with their budget allocations. Maria will set up meetings with these teams to see what support will be needed once Lena leaves SIPRI.
- Ahmed Morsy will join the MENA team as Senior Researcher this week.
- Emilie Poignant Khafagi will join the MENA team as a Research Assistant this week.
- Gretchen Baldwin will join the Peace Operations and Conflict Management Programme as Researcher in April.
- The advertisement for the MENA Programme Director will continue.

#### **Action Items:**

- Dan to convene a meeting with Sibylle and Florian on possibly aligning approaches for applying for German funding.
- Joakim to follow up on introducing the Environment of Peace report's findings to the MFA.
- Dan to follow up on identifying panellists for the SIPRI lecture.
- Joakim to determine if he will attend the Civilian CSDP reception on 17 March, hosted by the Dutch Embassy.
- Luc and Sibylle to report back regarding their discussion on the SSC.
- Maria to meet with the teams whose budget allocations Lena has been managing to see what kind of support they will need once Lena leaves SIPRI.
- Sepideh to speak to Sibylle and Noel regarding the date and location of the March Wine & Cheese evening.

#### **Items carried forward:**

- Draft Sexual Abuse and Harassment policy.
- Recruitment check-list and recruitment processes at SIPRI.