



SENIOR MANAGEMENT TEAM MEETING

23 March 2022

MINUTES

Participants

Sibylle Bauer, Stephanie Blenckner, Luc van de Goor, Maria Kaemmerle, Jannie Lilja, Dan Smith, Joakim Vaverka

Helena Berger (present for item 6)

Note-taker

Sepideh Soltaninia

Format

In-person meeting

1. Minutes

- SMT approved the minutes of the 7 March meeting.

2. SMT Away Day on 16 March

- SMT discussed the key outcomes and action items from the Away Day on 16 March.
- A follow-up SMT discussion on the 2023-2025 Strategic Grant will be held in April.

3. Report Back

a. RSC

- Sepideh to circulate an agenda to staff and interns for the RSC meeting. The agenda will include an item on nominations for the Ypres Peace Prize. Colleagues will be encouraged to share and discuss potential nominees at the meeting.

b. Sweden

- The Zoom call with the Minister of International Development has been postponed. The MFA will propose a new date.
- The Speaker of Parliament will visit SIPRI on 30 March.
- The Disarmament School which SIPRI will organize in cooperation with the Alva Myrdal Centre for Nuclear Disarmament is postponed to the week of 29 August – 2 September.

c. Relations with other organisations

- The Scientific Advisory Board of the Flemish Peace Institute will host a meeting with European peace research institutes in June to brainstorm ideas for a conference of

peace research institutes in the spring of 2023. They are also interested in holding workshops with peace researchers.

d. Arms Data Launch

- SIPRI's new data on international arms transfers has already resulted in a record coverage of over 3,900 news articles.

e. Hybrid Events

- Communications shared costs of the recent Civilian Common Security and Defence Policy (CSDP) conference at SIPRI with all Cluster Coordinators to illustrate the costs of hybrid events. DoSes to present these costs at future cluster meetings.
- Communications will organize training sessions for the new cameras in the Conference Room.

4. Upcoming Visits and Events

- Stefan Löfven, the incoming Chair of the SIPRI Governing Board, will visit SIPRI in the morning of 5 April.
- Planning for the SIPRI lecture is underway. The panel has yet to be finalized. The event will take place on 23 May at Stockholms Konserthus.
 - o Joakim to follow up with the Swedish Court regarding the attendance of the Royal Court.
- Planning for the Stockholm Forum and Peace and Development is on track. 67 partners are involved in leading 51 sessions. Sessions will take place in various formats.

5. Staffing & Project Issues

- Maria to follow-up on finding an external consultant to review SIPRI's GDPR compliance.
- SMT approved Dustin Lewis as an Associate Senior Researcher in Armament and Disarmament Cluster.

6. Draft Social Media Policy

- SMT provided feedback on the draft Social Media Policy. Steph to amend and finalize.

7. Draft Sexual Harassment Policy

- SMT discussed the draft Sexual Harassment Policy. Sepideh will share a new draft with SMT, which includes the edits noted at the SMT meeting.
- HR will also develop a SIPRI Code of Ethics and Professional Conduct to be signed by all staff, associates and interns, as well as contracted partners.

Action Items:

- Luc and Jannie to organize a meeting so members of the PD cluster can learn about the work of the SWAP and MENA programmes on jihadism as a dimension of conflict.
- Sepideh to circulate RSC agenda amongst staff and interns.
- The sample costs of a hybrid event to be communicated at future cluster meetings by Outreach.
- Dan to follow up on identifying panellists for the SIPRI lecture.
- Joakim to follow up with the Swedish Royal Court regarding attendance at the SIPRI Lecture.

- Steph to amend and finalize the Social Media Policy.
- Sepideh will share a new draft of the Sexual Harassment Policy with SMT.

Items carried forward:

- Guidance on how to encourage more diverse participation at events for organizers and moderators.
- Discussion on the 2023-2025 Strategic Grant.
- The new &frankly action plan and survey (to be discussed at the 30 March meeting).
- Travel by local partners to Stockholm.
- Review of criteria for promotion.