



SENIOR MANAGEMENT TEAM MEETING

20 April 2022

MINUTES

Participants

Stephanie Blenckner, Luc van de Goor, Maria Kaemmerle, Jannie Lilja, Dan Smith, Joakim Vaverka

Note-taker

Sepideh Soltaninia

Format

Virtual Meeting

1. Minutes

- SMT approved the minutes of the 23 March and 30 March meetings.
- SMT has not yet approved the minutes of the 6 April meeting as not all SMT members contributed comments.
- No meeting was held on 13 April.

2. Report Back

a. Outreach

- The new military expenditure data is currently under embargo.
- The SIPRI Lecture invitations will be sent out next week, after the formal launch of the new military expenditure data.

b. Sweden

- Dan, Joakim and Jannie will meet with State Secretary for International Development Cooperation, Jenny Ohlsson, on 22 April.
- Dan will speak at a newly established Swedish government working group meeting, focused on security policy in the wake of the Russian invasion of Ukraine, on 21 April. The working group is chaired by the Foreign Minister, attended by the Defense Minister, and with participation by representatives of all political parties in Parliament.
- Luc met with the Swedish Institute of International Affairs (UI) last week to discuss their new China Center. Most of the center's funding will go towards funding UI projects and internal positions. There is not much to be expected in terms of sharing funding or projects with partners such as SIPRI, or a network.

c. Donors

- Luc and Lucie met with the Taiwanese Ambassador to Sweden last week. The Taiwanese Defense Attaché will visit SIPRI next week to discuss a draft MoU between SIPRI and the Taiwanese Ministry of Defense on guest researchers.
- SMT discussed a question regarding information about guest researchers on SIPRI's website. SMT will discuss this again at the 27 April SMT meeting.
- SIPRI has been invited to contribute to the Republic of Korea's planning process for the 2nd World Emerging Security Forum. Dan will meet with Lora to discuss SIPRI's contribution.

d. Stockholm Forum on Peace and Development

- SMT agreed on the inclusion of a cultural component at this year's Forum. Jannie will explore the participation of a children's choir, singing in both Russian and Ukrainian.

3. Draft Sexual Harassment Policy

- Sepideh will share the latest version of the policy with SMT for review by 25 April. The policy will then be shared with the Cooperation Group for their comments.

4. Upcoming Issues

- In view of ongoing and expected external and internal developments impacting on SIPRI's research and activities, SMT noted a number of issues/items for consideration to be discussed during upcoming SMT meetings, related to the institute's strategic objectives and priorities, output, funding, and infrastructure.

5. Staffing & Project Issues

- Maria will meet her successor, Kristina Sandberg, today as part of the handover process.
- The Office Assistant position will be readvertised.

Action Items

- Sepideh to share inventory of Ukraine knowledge with all staff.
- Sepideh to schedule a meeting between Dan and Lora to discuss ROK's 2nd World Emerging Security Forum.
- Jannie to explore the participation of a children's choir at this year's Forum.
- Sepideh to share a clean new draft of the Sexual Harassment Policy with SMT.
- Maria to explore if applying for NordForsk funding for workshops in 2023 and 2024 is worthwhile.
- Dan to review the targets shared with the Board with Sepideh and Joakim.

Items carried forward:

- Discussion on information about guest researchers on SIPRI's website (moved to 27 April meeting).
- Guidance on how to encourage more diverse participation at events for organizers and moderators (moved to 27 April meeting).
- Discussion on the 2023-2025 Strategic Grant.
- The new &frankly action plan and survey.
- Travel by local partners to Stockholm.
- Review of criteria for promotion (moved to fall of 2022).