



SENIOR MANAGEMENT TEAM MEETING

27 April 2022

MINUTES

Participants

Sibylle Bauer, Stephanie Blenckner, Luc van de Goor, Maria Kaemmerle, Jannie Lilja, Dan Smith

Note-taker

Sepideh Soltaninia

Format

Hybrid Meeting

1. Minutes

- SMT approved the minutes of the 6 and 20 April meetings.

2. Report Back

a. Outreach

- The new military expenditure data, released on 25 May, has already received over 3600 mentions in the global media. The data captures expenditures up until the end of 2021 and does not include data from the start of the war in Ukraine. The record high number of media mentions illustrates the relevance of the data and its framing by SIPRI.
- Steph and Sepideh will meet with a Telia colleague working on the Global Network Initiative (GNI) on 28 April to discuss Dan's remarks at the GNI board meeting in Stockholm on 11 May.

b. Donors

- Luc will meet with the Taiwanese Defense Attaché on 28 April to discuss a draft Memorandum of Understanding between SIPRI and the Taiwanese Ministry of Defense on guest researchers. Interviews for the guest researcher are expected to be held in May.
- On 11 April, The EU Council of Ministers adopted the decision to extend the mandate of the EU Non-Proliferation and Disarmament Consortium (EUNPDC), agreeing to an additional EUR 4.7 million of funding for the initiative.
- Sibylle is in Rome this week for EUNPDC meetings.
- Ann Ganzer, Principal Deputy Assistant Secretary for Non-Proliferation Policy at the US State Department will visit SIPRI next week. She will meet with Dan, Sibylle and Wilfred, and will also meet with women and next generation researchers at SIPRI working on issues related to non-proliferation.

- The Weapons of Mass Destruction Programme will apply for NordForsk funding for workshops in 2023 and 2024.
- Sibylle will be in Berlin the week of 9 May for a conference and meetings with the German Federal Foreign Office.
- Delegations from the Republic of Korea's Ministry of Foreign Affairs, Korea Foundation, and Korea Foundation for Advanced Studies will visit SIPRI and meet with Dan over the next three weeks.
- The Malaysian Foreign Minister will be visiting Stockholm from 28-31 May. The Malaysian Ambassador will meet with Dan this week to discuss a possible programme for the Foreign Minister at SIPRI. SMT agreed that SIPRI could host a closed roundtable.
- SMT discussed a question regarding information about the citizenship of guest researchers on SIPRI's website. SMT will confer with other institutes regarding this issue, including UI, NUPI, PRIO, and the Italian Institute for International Affairs.

c. Away Days

- The CPS cluster held an Away Day this week. The Away Day included a 'speed dating session' between the CPS programmes, where colleagues working in different programmes met briefly to discuss their research. This was a valuable exercise which resulted in cross-learning and positive interactions between colleagues.
- The AD cluster will hold an Away Day next week.

d. Stockholm Forum on Peace and Development

- The registration platform opened on 22 April.
- The Forum will now include a performance by a children's choir of some 60 students in the eighth grade. The children will sing in Ukrainian, Russian, Swedish and English.

e. Environment of Peace

- EP's side event at Stockholm+50 was accepted.
- In addition to the official launch of the EP report at the Forum, the EP team is also preparing four regional launches in:
 - o London – early June
 - o Singapore – mid-June
 - o Seoul – late June
 - o NY/DC – late June
- The EP team is also exploring launches in Brussels, Oslo (with NUPI), Bern and Geneva.

3. Encouraging more diverse participation at events

- Sibylle will enquire in her networks regarding guidance on how to encourage more diverse participation at events.

4. Draft Sexual Harassment Policy

- The policy will be shared with the Cooperation Group at their next meeting for comment.

5. Internship Policy

- SMT agreed that programmes and departments can continue to have virtual internships.

- SMT also agreed that up to five in-person internships can take place at the SIPRI offices at a time.
- In-person internships can take place in the summer only if the hiring manager ensures that colleagues are available to assist with the practicalities of the internship including managing the intern and providing mentoring, accessing IT equipment, and accessing the building.
- Maria will check regarding the availability of laptops and desks for in-person interns. Colleagues should refrain from welcoming in-person interns until there is clarity on this.

6. Travel by local partners to Stockholm

- SMT agreed that SIPRI can host short-term visits by a few local partner staff (i.e., 1-2 people at a time) to Stockholm.

7. Staffing & Project Issues

- Applications for the Grants Coordinator position closed last week. Shortlisting of candidates is underway.
- The Office Assistant position has been readvertised.
- The MENA Programme Director post will be readvertised in May.
- Priscilla Frimpong Boateng will join SIPRI as a Management Assistant in the Director's Office on 2 May.
- SMT approved Dr Emmanuel Nibishaka as a Guest Researcher in the Peace Operations and Conflict Management Programme.

8. AOB

- SMT will not hold a meeting on 25 May.
- The next Wine and Cheese evening will be held on 2 June, hosted by the CPS cluster.

Action Items

- Maria to enquire regarding the availability of laptops and desks for in-person interns.
- Dan to review the KPIs with Sepideh and Joakim.

Items carried forward:

- Discussion on the 2023-2025 Strategic Grant.
- The new &frankly action plan and survey.
- Review of criteria for promotion (moved to fall of 2022).