



SENIOR MANAGEMENT TEAM MEETING

4 May 2022

MINUTES

Participants

Sibylle Bauer, Luc van de Goor, Maria Kaemmerle, Dan Smith, Joakim Vaverka

Note-taker

Elin Elmgren

Format

In-person meeting

1. Minutes

- SMT has not yet approved the minutes of the 27 April meeting as not all SMT members contributed comments.

2. Report Back

a. Outreach

- Dan gave a 35 min interview on 4 May to the Swedish Newspaper Aftonbladet about nuclear risk.

b. Governing Board

- Stefan Löfven, the incoming Chair of the Governing Board, has confirmed his participation in the Board meeting in May. He is also planning to attend most of the Forum. The planning of his commitments at the Forum is underway.

c. Sweden

- On 27 April, Joakim attended the inauguration of the two new centres at the Swedish Institute of International Affairs (UI): the Stockholm Centre for Eastern European Studies (SCEEUS) and the Swedish National China Centre (NKK).

d. Donors

- A draft Memorandum of Understanding between SIPRI and the Taiwanese Ministry of Defense on guest researchers has been shared for approval and signature.
- Sibylle participated in mentorship programme meetings with the EUNPDC's Young Women and Next Generation Initiative in Rome in the end of April. The initiative aims to encourage young women and the next generation to enter the non-proliferation, arms control and disarmament field. It was the first time after the pandemic that mentors and mentees met in-person.

- On 30 April, Dan delivered a speech at the International Peoples College in Elsinore, Denmark, to an international peace seminar. The event was attended by around 160 people. The College expressed interest in receiving visits by researchers from SIPRI.
- On 5 May, Dan will speak at a confidential roundtable organised by the UN Department of Political and Peacebuilding Affairs (DPPA), hosted by the Swedish mission in New York, on potential confidence-building measures on the Korean Peninsula.
- Dan received a visit from the Director of the Korea Foundation on 2 May to talk about Korea-related research issues.

e. Environment of Peace

- The EP report is finalising fast and a mockup form of the report is expected on 5 May.
- The EP report will be launching out with the Stockholm Ambassadors at a lunch at Steninge Slott on 9 Monday. The lunch will be hosted by SIPRI's Senior Corporate Advisor Per Taube.
- Following the official launch of the report at the Stockholm Forum, the EP team is also preparing for regional launches in London, Oslo, Singapore, Seoul, New York and Washington DC.

f. Operations

- Maria is working on the forecast and will approach SMT members about income and possible funding.

3. RSC date and agenda

- The next RSC meeting will be held on Tuesday 17 May at 11.00.
- The items on the agenda will be the Board meeting in May and & frankly follow-up and the next survey.

4. Discussion on the 2023-2025 Strategic Grant

- SMT members brainstormed about the direction and the overall narrative of the application for the 2023-2025 Strategic Grant.
- The application should capture the balance between what has changed since the last Strategic Grant and what has not, as well as how SIPRI's strategy has evolved.
- The emphasis of the application should be on the broad security agenda. A particular focus during the next years is expected to be on the various repercussions of the war in Ukraine on the different strands of the institute's work. Program Directors' input will be solicited in due course.

5. Staffing & project issues

- The MENA Programme Director post will be readvertised shortly.
- Maria and Luc will start interviewing for the Grants Coordinator post this week.
- All staff members are asked to submit their leave applications for the summer period. The last SMT meeting before the summer will be held on 22 June and the first one after the break will be held on 10 August. The last Monday morning staff meeting before summer will be held on June 20 to then be resumed on 15 August.
- Decisions on whether staff members could exceptionally work from their home countries during a limited time during summer in connection with taking vacation will be considered on a case-by-case basis. Such decisions will be signed off by the DoSs.

Action Items

- Maria to discuss with DoSs in preparing the reforecast.
- Dan to convene the RSC.

Items carried forward:

- &frankly follow-up and the next survey.
- Review of criteria for promotion (moved to fall of 2022).