

## SENIOR MANAGEMENT TEAM MEETING

1 June 2022

### MINUTES

#### Participants

Sibylle Bauer, Stephanie Blenckner, Luc van de Goor, Maria Kaemmerle, Jannie Lilja, Joakim Vaverka

Helena Berger (present for item 4)

#### Note-taker

Sepideh Soltaninia

#### Format

Hybrid Meeting

#### **1. Minutes**

- SMT approved the minutes of the 11 May meeting. The minutes of the 18 May meeting were not approved as they were not reviewed by all SMT members.

#### **2. Report back**

##### **a. Major events in May**

- The Stockholm Forum on Peace and Development, the launch of the Environment of Peace report and the SIPRI Lecture were all successful and well received externally, including by the Swedish MFA. Youth participation at the Stockholm Forum was particularly impactful.
- The visits of the Indian military delegation, on 30 May, and the Malaysian Foreign Minister, on 31 May, were also successful.

##### **b. Sweden**

- SIPRI will host a side event at Stockholm+50 on 3 June. Foreign Minister Ann Linde will speak at the event.
- Jannie and Joakim will participate in a lunch hosted by the chair of the Swedish IPU Delegation at the Swedish Parliament on 2 June as a follow-up to SIPRI's contribution to IPU's work on what parliamentarians can do to promote peace.

##### **c. International**

- The Taiwanese Ministry of Defence is in agreement with the text of the Memorandum of Understanding with SIPRI. The document will be signed shortly.

**d. Relations with other organizations**

- On 26 May, Jannie and Gary presented their financing paper to a group of UN staff, organized by the UN Peacebuilding Support Office.
- On 24 May, the WMD Programme hosted an event with UNODA, in preparation for the Review Conference of the Treaty on the Non-Proliferation of Nuclear Weapons. The virtual event was a success and included over 200 participants.

**e. Away Day**

- Sibylle shared feedback from the Armament and Disarmament Away Day held in early May. She will share key points from the Away Day with SMT via email.

**3. Governing Board**

- The SIPRI Governing Board met in person for the first time in two years on 22 and 23 May. This was Jan Eliasson's last and Mohamed Ibn Chambas' first Board meeting. Incoming chair Stefan Löfven participated as an observer.
- Joakim provided an overview of the Board meeting. An account on the Board meeting will be given at the Research Staff Collegium on 9 June.
- The Board also set the dates for the next three Board meetings:
  - o 14-15 November 2022
  - o 22-23 May 2023
  - o 13-14 November 2023

**4. HR policies**

- A new draft of the Sexual Harassment Policy, which includes the Cooperation Group's inputs, was shared with SMT. SMT will provide their feedback to the SMT at the 8 June meeting.
- The Victimization Procedures will be aligned with the Sexual Harassment Policy.
- A draft Code of Conduct was shared with SMT. It will be shared with the Cooperation Group at its next meeting for further discussion.
- An updated &frankly action plan and risk assessment was shared with SMT. SMT will share their feedback on the document at its next meeting. The document will then be shared with the Cooperation Group.

**5. Staffing & project issues**

- Recruitments for the MENA Programme Director and Office Assistant positions are ongoing.

**Action items:**

- SMT to provide feedback on the Sexual Harassment Policy by 8 June.
- SMT to provide feedback on the &frankly action plan and risk assessment.
- Sibylle and Luc to share a list of possible SSC topics and their framing with SMT.
- Sibylle to share key points from the Armament and Disarmament Away Day discussions with SMT via email.

**Items carried forward:**

- &frankly follow-up and the next survey.
- Review of criteria for promotion (moved to fall of 2022).