



## SENIOR MANAGEMENT TEAM MEETING

22 June 2022

### MINUTES

#### Participants

Sibylle Bauer, Luc van de Goor, Maria Kaemmerle, Jannie Lilja, Joakim Vaverka

#### Note-taker

Sepideh Soltaninia

#### Format

Hybrid Meeting

#### **1. Minutes**

- SMT did not approve the minutes form 8 June as all SMT members have not reviewed the minutes. No SMT meeting was held on 15 June.

#### **2. Report back**

##### **a. Sweden**

- Jannie and Joakim had an informal exchange on 21 June with Jenny Ohlsson, State Secretary for International Development Cooperation, on the Strategic Grant.

##### **b. International**

- The visit of Bankole Adeoye, AU Commissioner for Political Affairs, Peace and Security on 14 June went well, even though time was too short to cover everything. Jannie and Luc will draft an email to the Commissioner about a follow-up online session to continue the exchange and explore possible future cooperation, to be sent by Dan or Joakim.
- Sibylle was in Berlin on 16 June for meetings with the German Federal Foreign Office. She discussed funding for cyber research as well as Germany's feminist foreign policy and an upcoming G7 conference on biosecurity.
- Sibylle also met with the Dutch MFA last week, where she discussed a major Dutch-hosted conference on the military use of AI in February 2023.
- Joakim was in Oslo on 15 June for a meeting on Yemen with the Norwegian Foreign Ministry, NUPI and PRIO.
- SIPRI and the Japanese MFA will host an event on the Indo-Pacific in September.

##### **c. Relations with other organizations**

- SIPRI and the Alva Myrdal Center for Nuclear Disarmament at Uppsala University will co-host a side event at the Review Conference of the Parties to the Treaty on the Non-Proliferation of Nuclear Weapons in August at the UN Headquarters in New York.

- Florian and Dan will speak on panels at the Aswan Forum for Sustainable Peace and Development next week. Florian will be present in-person in Cairo, while Dan will participate virtually.

**d. Environment of Peace**

- The EP launches in New York City and Washington, DC will take place next week.

**e. Stockholm Security Conference**

- SMT discussed a 'Protection of Civilians' thematic day at the SSC. Luc will circulate a text on this for SMT approval.

**f. Research on gender issues**

- Several colleagues at SIPRI are working on gender issues in different clusters. SIPRI will start a Brown Bag series on the various gender-related research taking place at SIPRI.

**3. Signatures over the summer period**

- Luc and Sibylle will serve as authorized signatories while Dan, Joakim and Maria are on leave. Luc will be an authorized signatory from 1-8 July and Sibylle from 14-29 July.

**4. SMT Away Day**

- SMT will have an Away Day on 17 August.

**5. HR Policies**

- The draft Sexual Harassment Policy was presented to the Research Staff Collegium on 9 June. HR will update the policy based on the comments received at the meeting; the policy will then be considered adopted and posted on the intranet.
- A SIPRI Code of Conduct will be discussed at the 23 June Cooperation Group meeting.

**6. Staffing & project issues**

- The new Office Assistant, Maria Gillgren, will take her post on 15 August.
- Applications for the (Senior) Researcher in Peacebuilding position have closed. The recruitment process is ongoing.
- The new Grants Coordinator has been recruited and will start in late August/early September.
- Recruitment for MENA Programme Director is ongoing.
- Jingdong Yuan, Associate Senior Fellow, will be in Stockholm this week.
- Sanem Topal will join the Armament and Disarmament cluster as an intern from mid-July to December. She will support the MILAP team and also work on issues related to the EU Non-Proliferation and Disarmament Consortium.
- SMT will determine if SIPRI will return to in-person interviews.

**Action items:**

- Jannie and Luc will draft a follow-up email to AU Commissioner Adeoye to be sent by Dan or Joakim.
- Luc to circulate a text on a 'Protection of Civilians' thematic day at the SSC amongst SMT for SMT approval.
- SMT to determine if SIPRI will return to in-person interviews.

- Sibylle to share key points from the Armament and Disarmament Away Day discussions with SMT via email.
- SMT to discuss promotions criteria.

**Items carried forward:**

- &frankly follow-up and the next survey.
- Review of criteria for promotion (moved to fall of 2022).