



## SENIOR MANAGEMENT TEAM MEETING

21 September 2022

### MINUTES

#### Participants

Sibylle Bauer, Stephanie Blenckner, Luc van de Goor, Jannie Lilja, Kristina Sandberg, Joakim Vaverka

#### Note-taker

Sepideh Soltaninia

#### Format

Online meeting

#### **1. Minutes**

- SMT approved the minutes of the 7 and 14 September meetings.

#### **2. Report back**

##### **a. Sweden**

- The second gender-themed brown bag seminar will take place today. Marina Caparini will continue the conversation on integrating gender into research by discussing two research papers that are currently in progress, one on gendered violence and corporate actors and another on the response of peace operations to epidemics and pandemics. Luc will moderate the discussion.
- At the end of October, Joakim will join 'UppTalk Weekly' a hybrid series that serves to engage the general public (the so called "third assignment" in Swedish universities) panel discussion in a series organized by Uppsala University's Institute for Astronomy and Physics. He will share reflections on nuclear disarmament from a policy perspective.

##### **b. International**

- On 16 September, Steph and Sepideh met with the Counsellor for the Political, Information, Social and Cultural Section of the Indonesian Embassy. The Embassy, as current chair of the ASEAN Stockholm Committee, would like to organize an event with SIPRI researchers for the ASEAN Ambassadors in Stockholm. The Director for International Cooperation of the Indonesian Ministry of Defense will also be in Stockholm from 14-18 November and would like to visit SIPRI.
- On 23-24 September Joakim will speak at the Jean Monet Seminar Series event in Paris, organized by the European Parliamentary Research Service, on 'Celebrating the 10<sup>th</sup> anniversary of the EU receiving the Nobel Peace Prize'. He will speak on a panel on the 'State of peace in the world today'.

### **c. Relations with other organizations**

- On 19 September, Sibylle took part in the EU Non-proliferation and Disarmament Consortium young women mentorship programme, where 20 mentors and 20 mentees met online for the first time.
- On 15-16 September, Sibylle also participated in the UN Disarmament Fellows visit to Brussels.
- Jannie will be in London next week to speak at Chatham House's Annual Security and Defence conference.
- Next week, Jannie will participate in the first meeting of the Folke Bernadotte Academy's External Reference Group on support to civil society actors.
- Joakim will meet with the Board President of Médecins Sans Frontières Sweden today.
- Steph will be in Dakar next week for the final meeting of the West Africa Dialogue, sponsored by Friedrich-Ebert-Stiftung.

### **3. Strategic Grant application**

- SMT discussed the timeline and process for the forthcoming Strategic Grant application.

### **4. Safeguarding policy**

- SMT noted that the Safeguarding policy should be connected to and referenced in the forthcoming Code of Conduct.
- SMT will provide feedback on the current Safeguarding policy to Joakim.
- SMT agreed that all policies must be dated and signed.
- SMT also agreed that a tab should be added to the intranet where all SIPRI's policies can be found.

### **5. Staffing & project issues**

- Recruitment for the Project Manager, Communications Officer, Programme Director for the Arms Transfers Programme, and Research Assistant for the A&D Cluster positions are ongoing.
- Andrea Varisco will leave his post as Programme Director for the Arms Transfers Programme on 30 September. He will remain with the Institute as an Associate Senior Researcher.
- Subject to Dan's final clearance, SMT endorsed Hafsa Maalim as an Associate Senior Researcher.
- Nikos Politis and Frederic Daudon have been promoted to Senior Project Managers.
- Dan and Joakim met with Per Taube, SIPRI's Senior Corporate Advisor, on 15 September to discuss funding opportunities for SIPRI's dialogue activities.

### **6. AOB**

- Given the ongoing Covid-19 situation at the office, the Monday morning staff meeting on 26 September will be virtual.

### **Action items:**

- SMT to provide feedback on the current Safeguarding policy to Joakim.
- IT to add a tab to the intranet where all SIPRI's policies can be found.

**Items carried forward:**

- Consideration of the Internship policy.
- Operations to explore the various approval functions available in Teams to ease staffing and projects related approvals.