



## SENIOR MANAGEMENT TEAM MEETING

12 October 2022

### MINUTES

#### Participants

Sibylle Bauer, Stephanie Blenckner, Jannie Lilja, Kristina Sandberg, Dan Smith, Luc van de Goor, Joakim Vaverka

Helena Berger (for item 4)

#### Note-taker

Sepideh Soltaninia

#### Format

Hybrid meeting

#### **1. Minutes**

- SMT approved the minutes of the 5 October meeting.

#### **2. Report back**

##### **a. Sweden**

- Dan will brief the new Swedish Parliament's Committee on Foreign Affairs on 23 November. The leaders of all the institutions that fall under the committee's expenditure area have been asked to present their work.
- The process for the final report of the 2020-2022 Strategic Grant is underway. Joakim will share instructions and a timeline with the Directors of Studies.
- Today, Dan will speak on a panel at Medelhavsmuseet on the 'Global food crisis: The ripple effects of the war in Ukraine on the Horn of Africa'. The event was co-organized by SIPRI, the World Food Programme and the Swedish MFA.
- SIPRI, the Alva Myrdal Center for Nuclear Disarmament (AMC), and the Odesa Center for Nonproliferation (OdCNP) held a meeting last week to evaluate this year's Armament and Disarmament Summer School.
- On 5 October, the Environment of Peace team presented the EP report and its findings at ForumCiv, a Swedish aid organization with over 175 members from Swedish civil society.

##### **b. International**

- Dan was interviewed this morning on South Korea's Arirang TV network on the nuclear threat from North Korea and Russia.

- On 11 October, Luc, Dan, and Joakim met with Johan Schaar, SIPRI Associate Senior Fellow and Cinzia Bianco, Visiting Fellow at the European Council on Foreign Relations, to discuss SIPRI's work on the Gulf. SIPRI is exploring linkages between its work and the Center for Applied Research in Partnership with the Orient's Tafahum wa Tabadul project.
- Jannie was in Reykjavik on 10 October to participate in the Imagine Forum, organized by the Höfði Reykjavík Peace Centre, in cooperation with the Icelandic Ministry for Foreign Affairs and Nordic Women Mediators. The University of Iceland will establish a research and education programme with the Arctic Academy for Social and Environmental Leadership (ARCADE) with University of Greenland and The Arctic University of Norway, in association with Harvard University.

#### **c. Relations with other organizations**

- The Director's Office will organize a meeting to discuss SIPRI's participation at the 2023 Munich Security Conference.
- Today, Dan will provide a virtual lecture at Leuphana University's Opening Week on 'Finding peace in a time of war and crisis'.
- Last week, Sibylle attended the Warsaw Security Forum. She spoke on a panel on Russia's potential use of nuclear weapons and participated in a side event on feminist foreign policy.
- Sibylle and Wilfred are in Bodrum, Turkey this week for the XII OdCNP International Summer School "Responding to New Nuclear Realities: Concepts and Actions". SIPRI assisted in transferring funds from the Richard Lounsbery Foundation to fund the summer school.

#### **d. SIPRI policies and processes**

- The Cooperation Group is finalizing the SIPRI Code of Conduct. Once finalized, the document will be shared with SMT for approval.
- Work on the 2023 budget is ongoing.

#### **3. &frankly survey**

- SMT discussed the results of the latest &frankly survey. HR will review the results with line managers next week. The results will also be discussed at the 24 October Research Staff Collegium.

#### **4. Strategic Grant**

- SMT discussed the forthcoming Strategic Grant application.

#### **5. Stockholm Security Conference (SSC)**

- Registration for the SSC is now open.
- SIPRI will receive funding from the British Embassy in Stockholm and the Embassy of Ireland in Sweden for the conference.

#### **6. Stockholm Forum on Peace and Development**

- The concept note for the Forum was submitted to the MFA for comment last week.

## **7. 2023 SIPRI Lecture**

- SMT agreed to discuss possible speakers for the 2023 SIPRI Lecture at a future SMT meeting.

## **8. Staffing & project issues**

- Helena Berger has resigned from her position as Human Resources Director. Her last day at SIPRI will be 6 December. SIPRI will be working with a recruitment consultant to find Helena's replacement.
- Recruitment processes for the Project Manager, Communications Officer, Programme Director for the Arms Transfers Programme, (Senior) Researcher in Peacebuilding and Research Assistant for the A&D Cluster positions are continuing.

## **9. AOB**

- SIPRI discussed follow-up with the African Union (AU) on a potential partnership. Dan will write to the AU.

### **Action items:**

- Joakim to share instructions and a timeline for the final report of the 2020-2022 Strategic Grant with the Directors of Studies.
- The Director's Office to organize a meeting to discuss SIPRI's participation at the 2023 Munich Security Conference.
- Dan to write to the AU regarding a potential partnership with SIPRI.

### **Items carried forward:**

- Consideration of the Internship policy.
- Use of approval functions in Maconomy and/or Microsoft Teams.
- Further discussion of modifications to the career ladder at SIPRI (to take place as part of the salary structure discussions).
- Discussion on SIPRI's intervention at the 23 November meeting of the Committee on Foreign Affairs.
- Discussion of possible speakers for the 2023 SIPRI Lecture.