

## SENIOR MANAGEMENT TEAM MEETING

26 October 2022

### DRAFT MINUTES

#### Participants

Sibylle Bauer, Stephanie Blenckner, Jannie Lilja, Kristina Sandberg, Dan Smith, Luc van de Goor, Joakim Vaverka

Helena Berger (for item 5)

#### Note-taker

Sepideh Soltaninia

#### Format

Hybrid meeting

#### **1. Minutes**

- SMT approved the minutes of the 19 October meeting.

#### **2. Report back**

##### **a. Sweden**

- The high-level meeting of the Stockholm Hub on Environment, Climate and Security on 21 October went very well. Mattias Frumerie, Head of Swedish Delegation to UNFCCC and Erik Widman, Sweden's Ambassador for Climate and Security spoke at the meeting.
- Sibylle and Joakim both attended the inauguration of the Alva Myrdal Center for Nuclear Disarmament (AMC) at Uppsala University last week.
- Sibylle and Wilfred also participated in the first in-person meeting of the AMC's Working Group 5 on Nuclear Disarmament in Policy and International Law, chaired by SIPRI.
- On 25 October, Joakim and other members of AMC Board spoke on "UppTalk Weekly", a podcast produced by Uppsala University's Department of Physics and Astronomy.
- SIPRI is exploring co-organizing an event with AMC to commemorate the 40<sup>th</sup> anniversary of Alva Myrdal and Alfonso García Robles' Nobel Peace Prize win.
- Sida and Sweden's Ambassador to Iraq have expressed interest in a presentation by the MENA Programme on SIPRI's work on Iraq.

##### **b. Relations with other organizations**

- Members of the Environment of Peace team are in Geneva for Geneva Peace Week. Margot Wallström, Chair of the international expert panel guiding the EP initiative will speak on the high-level panel of the annual forum's opening ceremony.

- There will also be an EP launch event on 28 October organized with the Swiss Federal Department of Foreign Affairs and the Permanent Mission of Sweden to UN Office at Geneva, with the support of the Geneva Centre for Security Policy and the University of Geneva.
- The EP team will present the findings of the EP report at an IMF 'Lunch and Learn' session, open to all IMF staff members, on 3 November.
- SIPRI is exploring organizing a closed roundtable on Somalia at SIPRI with Elman Peace and Oxfam Great Britain on 28 or 29 November.
- Dan was in Berlin on 17-19 October where he participated on a panel on EP organized by the BMW Foundation; provided the keynote address and spoke on the opening panel of the Network International Cooperation in Conflicts and Disasters Conference; and met with the German Federal Foreign Office.
- On 18 October, Dan spoke at the monthly meeting of companies taking part in the Global Network Initiative (GNI). GNI is a multistakeholder platform of information and communications technology (ICT) companies, civil society organizations, academics, and investors. It aims to protect and advance freedom of expression and privacy rights in the ICT industry by setting a global standard for responsible company decision making and serving as a multistakeholder voice in the face of government restrictions and demands. Dan discussed the role of the ICT sector in conflict and peacebuilding settings.

**c. Communications and Outreach**

- Invitations for the public event with the Governing Board on 14 November have been sent out.
- The Editorial and Outreach calendars are very full until the end of 2022.

**d. Operations**

- Given that the Project Management team is not yet at full capacity, SIPRI colleagues are asked to continue sending project management related queries to the Grants Manager email: [grantsmanager@sipri.org](mailto:grantsmanager@sipri.org).
- Work on the financial forecast and 2023 budget are ongoing.

**3. Strategic Grant**

- SMT discussed the Strategic Grant 2023-2025 application.

**4. SIPRI Code of Conduct**

- The Code of Conduct will be discussed at an SMT meeting in two weeks.

**5. Internship Policy**

- SMT discussed edits to SIPRI's Internship Policy. HR will incorporate SMT's comments and will reshare the document for further SMT discussion.

**6. Committee on Foreign Affairs**

- Dan will brief the new Swedish Parliament's Committee on Foreign Affairs on 23 November. The leaders of all the institutions that fall under the committee's expenditure area have been asked to present their work.
- SMT discussed the different aspects of SIPRI work that should be discussed during Dan's 15–20-minute presentation. SMT will revisit this topic at a subsequent SMT meeting.

## **7. 2023 SIPRI Lecture**

- SMT discussed the 2023 SIPRI Lecture. Discussions will continue at a future SMT meeting.

## **8. Staffing & project issues**

- SIPRI is working with a recruitment consultant to find a new Human Resources Director.
- Recruitment processes for the Project Manager, Communications Officer, Programme Director for the Arms Transfers Programme, (Senior) Researcher in Peacebuilding and Research Assistant for the A&D Cluster positions are continuing.
- The Sahel-West Africa Programme secured funding from the French Embassy in Stockholm. The EU is also interested in continuing its funding of the programme and is exploring options.

### **Action items:**

- HR to incorporate SMT's comments on the Internship Policy and reshare the document for further SMT discussion.

### **Items carried forward:**

- Use of approval functions in Maconomy and/or Microsoft Teams.
- Further discussion of modifications to the career ladder at SIPRI (to take place as part of the salary structure discussions).
- Discussion of the SIPRI Code of Conduct (for 10 November meeting).
- Discussion on SIPRI's intervention at the 23 November meeting of the Committee on Foreign Affairs (before 18 November).
- Discussion of possible speakers for the 2023 SIPRI Lecture.