

SENIOR MANAGEMENT TEAM MEETING

23 November 2022

MINUTES

Participants

Sibylle Bauer, Stephanie Blenckner, Jannie Lilja, Kristina Sandberg, Dan Smith, Luc van de Goor, Joakim Vaverka

Helena Berger and Hedvig Brage (for item 4)

Note-taker

Sepideh Soltaninia

Format

Hybrid meeting

1. Minutes

- SMT approved the minutes of the 16 November meeting.

2. Report back

a. Sweden

- Sibylle and Wilfred attended the Alva Myrdal Center (AMC) retreat for AMC Working Group Chairs on 21-22 November. The AMC would like to organize a book launch in Geneva for the recently published book, *Alva Myrdal: a Pioneer in Nuclear Disarmament*. SIPRI is interested in supporting the organization of the Geneva launch, and would like to also use the event to highlight that the 1982 peace prize was shared with Alfonso Garcia Robles, a Mexican diplomat.
- A gender-themed brown bag seminar will take place today. Farah will present her upcoming research, which focuses on the interlinkages between gender equality, food security and climate resilience.
- Jannie and Luc will be at the Dutch Embassy on 25 November for a workshop on international law and Ukraine.
- SIPRI will host a workshop on assessing the current and future challenges for the Missile Technology Control Regime on 28-29 November.
- The Peace and Development Cluster will have an Away Day on 29 November.
- On 1-2 December, the Swedish Institute of International Affairs will host the Swedish Pre-Presidency Conference, focused on Sweden's upcoming EU presidency. Simone will speak on a panel on climate, energy and sustainability.

b. International

- Dan was in Berlin on 21-22 November with Margot Wallström, Florian and Claire. The trip, which included meetings with government officials, parliamentarians, the German Council on Foreign Relations, the World Food Programme's Berlin Office and the BMW Foundation, went well.
- Sibylle will be at the Berlin Security Conference next week to speak on a panel on 'The Future of Arms Control and Confidence Building'.

c. Relations with other organizations

- Steph is in Dakar this week with members of the Sahel-West Africa Programme for discussions with SIPRI's partner, the Danish Refugee Council.

d. Outreach

- Preparations for the arms industry press release went well.

3. Strategic Grant

- SMT discussed the report for the 2020-2022 Strategic Grant and the upcoming 2023-2025 Strategic Grant application.

4. &frankly survey

- SMT discussed HR's conclusions from the &frankly conversations that took place in teams, departments and clusters at SIPRI and will return to the issue at the next SMT (30 November). It will be discussed during the 1 December Research Staff Collegium.

5. Staffing and project issues

- Nothing to report.

Action items:

- Kristina to share an update with SMT on the remaining 2020-2022 Strategic Grant funds.

Items carried forward:

- &frankly survey (30 November).
- Use of approval functions in Maconomy and/or Microsoft Teams.
- Further discussion of modifications to the career ladder at SIPRI.
- Discussion of possible speakers for the 2023 SIPRI Lecture.