

## SENIOR MANAGEMENT TEAM MEETING

21 December 2022

### MINUTES

#### Participants

Sibylle Bauer, Kristina Sandberg, Dan Smith, Luc van de Goor, Joakim Vaverka

#### Note-taker

Sepideh Soltaninia

#### Format

Hybrid meeting

#### **1. Minutes**

- SMT approved the minutes of the 14 December meeting.

#### **2. Report back**

##### **a. Sweden**

- SMT discussed the importance of recording the oral history of the Treaty on the Non-Proliferation of Nuclear Weapons (NPT) negotiations, including contributions by ex-SIPRI Governing Board members. Joakim will raise this with the Alva Myrdal Center (AMC) at the AMC's next Board meeting.
- The Stockholm Hub on Environment, Climate and Security, will have its 2023 kick-off meeting on 12 January and its next high-level meeting, organized by the Stockholm Resilience Center, on 26 January.
- On 20 December, Dan and Joakim met with Anna Westerholm and Cecilia Tamm, two officials from the Swedish Ministry for Foreign Affairs who work on European security policy, to discuss the European security architecture.

##### **b. International**

- Dan is in touch with Ambassador Bankole Adeoye, Commissioner for Political Affairs, Peace and Security of the African Union Commission, following the Commissioner's visit to SIPRI in June 2022. On 20 December, Dan convened an internal meeting on potential future collaboration with the AU in preparation for continued discussions with the AU.
- From 12-16 December, Sibylle and Wilfred attended "The NPT after the 2022 Review Conference" conference at Wilton Park in the UK.

##### **c. Relations with other organizations**

- On 20 December, Dan met with Apple's Head of Government Affairs in the Nordic and Baltic regions. Apple is interested in learning more about cyber security, cyber resilience

and cyber surveillance. They are particularly interested in SIPRI's work as it covers several important topics in a linked manner.

**d. Operations**

- Operations is working on closing the books for 2022 and the Annual Report.

**3. SMT Strategic Away Day**

- SMT will have a Strategic Away Day on 8 February 2023.
- In preparation for the Away Day, all clusters and departments are asked to prepare a one-page document by 3 February with bullet points in response to the following:
  - o We are currently experiencing important events that impact power relations between major states. SIPRI must explore what has changed in recent times and is relevant to SIPRI's work and mandate, but also what has not changed and continues to remain relevant. Against this backdrop, the two questions that will be asked of each cluster and the Outreach and Operations teams are:
    1. What has changed in ways that suggest that some or all of SIPRI's research themes, activities and/or ways of working need to adjust?
    2. And what has not changed and implies the need for continuity?

**4. Staffing and project issues**

- Sepideh will share the current seating plan with SMT for their awareness.
- Felicia Kihlberg will join the Finance team as a staff member in January 2023. She is currently working with the team as a consultant.
- Lisa Wiklund will join SIPRI as HR Director on 1 March.

**Action items:**

- Joakim to raise the idea of recording the oral history of the NPT negotiations with the AMC Governing Board at its next meeting on 10 February.
- Sepideh to share the current seating plan with SMT for their awareness.

**Items carried forward:**

- Broader approach for larger scale fundraising for clusters.