



## SENIOR MANAGEMENT TEAM MEETING

30 March 2023

### MINUTES

#### Participants

Sibylle Bauer, Stephanie Blenckner, Jannie Lilja, Kristina Sandberg, Luc van de Goor, Joakim Vaverka

Lisa Wiklund (item 3 and 4 only)

#### Absent

Dan Smith

#### Note-taker

Sepideh Soltaninia

#### Format

Hybrid meeting

#### **1. Minutes**

- SMT has yet to approve the minutes of the 22 March SMT meeting.

#### **2. Report back**

##### **a. Sweden**

- On 23 March, Dan hosted an internal discussion on SIPRI's ongoing and potentially new work on Somalia with colleagues from several research programmes.
- On 30 March, Joakim will meet with the Swedish Deputy National Security Advisor, Annika Brändström.
- The Romanian Prime Minister will visit SIPRI on 31 March for an invitation-only event. Many ambassadors from the Stockholm diplomatic community are expected to attend. The Prime Minister will be accompanied by 22 journalists from Romania.
- On 19 April, SIPRI will host an event in town on ecological security, building on a paper co-authored by Dan, which will be published in early April.

##### **b. Relations with other organizations**

- On 27 March, Jannie met with Björn Gillsäter, Head of the World Bank-UNHCR Joint Data Center on Forced Displacement. The center is producing over 500 cleaned data sets that can be used for research.

- Dan, Joakim and Ian were in Helsinki on 28-29 March for a meeting on Finland and Sweden's accession to NATO, co-convened by SIPRI, the Finnish Institute for International Affairs and the NATO Defence College.
- On 24 May, the Höfði Reykjavik Peace Centre will host a meeting at SIPRI with Nordic peace research institutes to discuss ideas and possible collaboration in relation to the annual Imagine Peace Forum in Iceland.

#### **c. Operations**

- New furniture, including for the Seminar Room, arrived today.

#### **3. &frankly follow-up**

- SMT discussed the &frankly plan of action and follow-up from the previous survey, conducted in October 2022.

#### **4. Code of Conduct rollout follow-up**

- The feedback from staff on the Code of Conduct roll-out process has been overall very good. The dialogue format and the cross-functional groups were specifically appreciated among staff. Feedback on the content of the document from the different sessions has been collected. Lisa, Joakim and Kristina will look into this to see if and where to suggest further actions or changes. A final edit of the Code of Conduct will be brought to SMT for final approval and then circulated to staff for signature.

#### **5. Staffing and project issues**

- NA

#### **Action items:**

- Dan to be in touch with the Munich Security Conference regarding their potential participation in future SSCs.