



SENIOR MANAGEMENT TEAM MEETING

12 APRIL 2023

MINUTES

Participants

Sibylle Bauer, Jannie Lilja, Kristina Sandberg, Dan Smith, Luc van de Goor

Absent

Stephanie Blenckner, Joakim Vaverka

Note-taker

Sepideh Soltaninia

Format

Hybrid meeting

1. Minutes

- SMT has yet to approve the minutes of the 30 March or 5 April SMT meetings.

2. Report back

a. Sweden

- On 17 April, Jannie will brief colleagues at SIDA on her ODA Pathways to Peace paper.
- The former President of Costa Rica, Laura Chinchilla, will visit SIPRI on 27 April. Staff will receive the invitation for her talk next week.

b. International

- Jannie will provide an informal briefing to the UK FCDO on her "ODA Pathways to Peace" paper depicting associations between HDP compositions and peace and conflict outcomes.

c. Internal

- Joakim, Kristina and Lisa will discuss follow-up from the Code of Conduct meetings next week.
- Next week, Kristina Steph and Lisa will also discuss follow-up from the report of the Informal Working Group on Diversity, Equity and Inclusion.
- SMT will hold an Away Day on 3 May.

3. Staffing and project issues

- The recruitment processes for a Researcher in the Arms Transfers programme and a Senior Researcher and Research Assistant in the Governance of AI programme are ongoing.

Action items:

- NA

Items carried forward:

- Risk management discussion – 19 April