



SENIOR MANAGEMENT TEAM MEETING

19 APRIL 2023

MINUTES

Participants

Stephanie Blenckner, Sibylle Bauer, Jannie Lilja, Kristina Sandberg, Dan Smith, Luc van de Goor, Joakim Vaverka

Note-taker

Sepideh Soltaninia

Format

Hybrid meeting

1. Minutes

- SMT has approved the minutes of the 30 March, 5 April and 12 April SMT meetings.

2. Report back

a. Sweden

- Several members of SMT participated in a very good internal meeting on fundraising on 18 April. Joakim and Sepideh will put together an overview of the discussion in a note to be presented to the Governing Board.
- The Stockholm Hub's breakfast discussion with Swedish Parliamentarians was postponed from 19 April to 10 May.
- Joakim will take part in the Stockholm Environmental Institute's Think2030 Dialogue on 20 April. The event will gather decision-makers and analysts from the policy, business and research communities across Europe to debate the key sustainability issues at stake for EU policy.
- On 21 April, Joakim will meet with Fredrika Ornbrant, the acting head of the UN Department at the Swedish MFA.
- On 24 April, Nivi will participate in an event on the EU Space Strategy for Security and Defence in Brussels, organized by Sweden as part of the EU Presidency.
- The Swedish MFA's Department for Disarmament and Non-proliferation (NIS) will visit SIPRI on 5 May.

b. International

- Sibylle briefed the EU Council Working Party on Non-Proliferation on 18 April and will brief the EU Council Working Party on Conventional Arms Exports on 19 April on the EU Non-Proliferation and Disarmament Consortium.

- Members of the Climate Change and Risk Programme and the Environment of Peace Initiative will be in Brussels next week for a series of meetings and events. Shivan from the MENA Programme will also join the visit for a presentation.

c. Relations with other organizations

- The MENA Programme and the North Africa and Sahel Programme of the Middle East Institute have established the North Africa Analyst Group (NAAG), a scholarly and research initiative that brings together a select group of experts on and from North Africa. The group will discuss topics covering the political economy, governance and security paradigms in the region (from Egypt in the east to Morocco in the west). They also aim to organize public webinars, solicit short memos/blogs and an annual in-person meeting (pending availability of funding).
- Sibylle will be in Vienna and Geneva next week for meetings organized by UNODA on the New Agenda for Peace.
- On 25-26, Dan will participate in an Organisation for Economic Co-operation and Development (OECD) - International Institute for Applied Systems Analysis (IIASA) meeting in Paris to explore strategic partnerships for the joint OECD-IIASA Task Force on Systems Thinking, Anticipation and Resilience.

d. Outreach

- Planning for the military expenditure data launch, scheduled for 24 April, is moving forward smoothly. As part of the launch, Izumi Nakamitsu, UN Under-Secretary-General and High Representative for Disarmament Affairs will issue a statement, using SIPRI's data. The advocacy group Global Day of Action on Military Spending will also help to amplify the data on 24 April.
- SIPRI will host an event titled 'Thinking Security' in town this afternoon. The event will include a keynote speech by Dan, followed by a panel with Line Gordon, Director, Stockholm Resilience Centre and Robert Egnell, Vice-Chancellor of the Swedish Defence University.

e. Operations

- Operations colleagues are working on the financial forecast for the Governing Board meeting in May.
- An alarm is being installed for the back door.
- The entrance stairs will be fixed in May.

3. May Governing Board Meeting

- SMT discussed the agenda for the upcoming Governing Board meeting.

4. Institutional Risk Management

- SMT discussed SIPRI's Institutional Risk Management framework.

5. Code of Conduct

- HR will update the Code of Conduct with feedback from the meetings that have been held with staff. SMT will approve the updated document and share it with staff for signature.
- SMT will initiate work on an Environment Policy.

- IT has now created a tab on the intranet called 'Policies'. The tab will be populated with all SIPRI policies.

6. Staffing and project issues

- An email from HR regarding this year's Midterm Review process will be sent shortly.

Action items:

- SMT to share final Code of Conduct with staff for signature.
- IT to populate Policies intranet tab with all SIPRI policies.
- HR to circulate email with instructions on this year's Midterm Review process.

Items carried forward:

- Environment Policy