



SENIOR MANAGEMENT TEAM MEETING

24 MAY 2023

MINUTES

Participants

Sibylle Bauer, Kristina Sandberg, Dan Smith, Luc van de Goor, Joakim Vaverka

Martina Selmi (item 4 only)

Absent

Jannie Lilja, Stephanie Blenckner

Note-taker

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Format

Hybrid meeting

1. Minutes

- SMT approved the minutes of the 3 and 10 May meetings. No meeting was held on 17 May due to the Stockholm Forum on Peace and Development.

2. Report back

a. Sweden

- Fei attended a meeting on EU-Taiwan relations at the Institute on Security and Defence Policy on 17 May.
- On 24 May, SIPRI is hosting a meeting of the Icelandic Peace Center in preparation of the annual Imagine Forum in Reykjavik. Jannie, Martina, Simone and Vongai will attend the meeting from SIPRI.
- Dan and Florian will brief the Swedish Defence Commission on climate and security on 24 May.
- On 24 May, Dan will also attend a dinner reception, hosted by Diane Janse, State Secretary for International Development Cooperation and Foreign Trade, as part of the Stabilization Leaders Forum.
- Dan and Joakim will meet with Diane Janse for an introductory call, and to discuss the Strategic Grant, on 25 May.
- Also on 25 May, SIPRI will receive a visit from 15 Rotary Peace Fellows from Uppsala.
- Dan will meet with Johan Edman, Director of Programmes at Mistra, on 30 May.
- Jannie will participate in the Stockholm Internet Forum on May 30, which will be focusing on conflict and crisis.

b. Relations with other organizations

- Joakim has been in touch with Adam Day, Head of the Geneva Office of United Nations University Centre for Policy Research, who was one of the secretaries to the UN High Level Advisory Board co-chaired by Stefan Löfven, and will schedule a Zoom meeting between Adam and several SIPRI experts about potential follow-up to the HLAB report.
- Sibylle will be in Vienna on 26-27 May for an event organized by the Vienna Centre for Disarmament and Non-Proliferation.
- On 31 May-1 June, Jannie will travel to Bonn for a research conference on social capital at the German Institute of Development and Sustainability.
- On 8 June, the Permanent Mission of Sweden to the UN will host an event, co-organized by SIPRI and the Centre for International Peace Operations (ZIF) on “New Agenda, New Compact – New Opportunities for a Strategic UN-EU Partnership”.
- Sibylle will join a Centre for Humanitarian Dialogue hosted EU-China dialogue on arms control. The first meeting will take place in Beijing in July.

c. Internal

- Kristina is working on SMT’s response to the report of the Informal Working Group on Diversity, Equity and Inclusion (DEI). Once this has been approved by SMT, it will be circulated amongst staff.
- HR is exploring the use of a new HR software.

d. Outreach

- SIPRI has had very positive feedback from the participants at the public event with the Governing Board on 24 May.
- The new data on multilateral peace operations will be released on 29 May.

3. Follow-up from the Governing Board meeting**a. SIPRI Strategy 2024-2029**

- Governing Board members were very happy with the meetings they had with staff members, particularly those regarding the SIPRI strategy.
- Dan will share a draft of the strategy for the next Governing Board meeting in November. SMT and staff will be involved in discussing the document during the drafting process.

b. Fundraising

- SMT agreed that increased capacity is needed to develop project ideas and turn ideas into plans. How SIPRI will gain this increased capacity will be discussed at a future SMT meeting.

4. Stockholm Security Conference (SSC)

- SMT agreed that SSC 2023 will be a one-day, in-person event in early November with 30 participants. No part of the SSC will be livestreamed.
- For the 7 June SMT meeting, Sibylle and Luc will share a list of proposed guests, including potential donors, as well as information on what should be requested regarding both SSC 2023 and 2024 in fundraising appeals.
- Dan will then liaise with the Munich Security Conference regarding the SSC dinner.

5. Staffing and project issues

- The application for Programme Director and Senior Researcher, European Security Programme, has closed.
- The application for Programme Director and Senior Researcher, China and Asia Security Programme is open until 4 June.

Action items:

- Joakim, Kristina and Luc to review SIPRI's Safeguarding Policy and recommend changes, if any, to SMT during the 7 June SMT meeting (carried forward from a previous meeting).
- Kristina to follow-up on SMT's response to the Informal Working Group on DEI's report (carried forward from a previous meeting).

Items carried forward:

- Dissemination of SIPRI data (7 June meeting)
- Increased capacity for the development of project ideas