



## SENIOR MANAGEMENT TEAM MEETING

14 JUNE 2023

### MINUTES

#### Participants

Sibylle Bauer, Stephanie Blenckner, Jannie Lilja, Kristina Sandberg, Dan Smith, Joakim Vaverka

#### Absent

Luc van de Goor

#### Note-taker

Sepideh Soltaninia

#### Format

Virtual meeting

#### **1. Minutes**

- SMT has yet to approve the minutes of the 7 June meeting.

#### **2. Report back**

##### **a. Sweden**

- On 9 June, Joakim attended a meeting hosted by the MFA on the government's efforts on climate assistance.
- On 14 June, the Stockholm Hub hosted a breakfast briefing at the Swedish parliament on 'The Environmental Impact of the war on Ukraine: What Sweden Can Do'.
- Sibylle and other SIPRI colleagues are at the Alva Myrdal Centre for Nuclear Disarmament annual conference on 14-15 June.
- On 14-15 June, the Environment of Peace initiative is hosting 'Delivering an Environment of Peace: Moving from Policy to Action' in central Stockholm, a conference focused on the implementation of the EP findings.
- On 15 June, Stefan, accompanied by Jannie, will share the findings of the UN High-Level Advisory Board's report on Effective Multilateralism at a meeting hosted by the Swiss Ambassador at the Swiss Residence. The meeting will include some 10 ambassadors with experience working in multilateral settings.
- On 16 June the EU Political and Security Committee and HRH Crown Princess Victoria of Sweden will visit SIPRI for a briefing on environment and security.
- On 24 August, Lora Saalman will present on cyber resilience at a virtual internal seminar.

## **b. International**

- On 8 June, Sibylle spoke at the 2023 Australia Group plenary on engaging the natural sciences in upstream export control, along with SIPRI Associate Mirko Himmel. The Australia Group, which was established in 1985, is an informal group of countries aimed at identifying exports that should be controlled to stop the proliferation of chemical and biological weapons.
- The Foreign Minister of Liechtenstein, Dominique Hasler, visited SIPRI on 9 June. She met with and was briefed by Dan, Caroline, Nan, and Tytti.
- The Albanian Speaker of Parliament visited SIPRI on 12 June. She met with and was briefed by Dan, Jannie, Simone and Timo.
- On the day of the SMT Stephanie, Virginie and Fred were in Bamako for the closing event and launch of the final report and film of the EU-funded project on *Mali-centre pour la sécurité et le développement*, which Dan also spoke at virtually.

## **c. Relations with other organizations**

- On June 13, Jannie met with Clara Volintiru, Director of the Bucharest Office/Black Sea Trust of the German Marshall Fund (GMF). GMF is interested in a collaboration with SIPRI focused on the Black Sea region.
- Dan will brief the Board of Vinnova, Sweden's innovation agency, on 15 June.
- On 21 June, Joakim will give a lecture at the European Commission Joint Research Centre in Karlsruhe, Germany.

## **d. Outreach**

- The nuclear forces data launch took place on 12 June. As of the afternoon of 14 June, the data was featured in over 5100 media articles globally.

## **e. Human resources**

- HR hosted the first in a series of trainings for line managers on 13 June.
- SIPRI has procured a new HR system, Hailey HR.

## **3. Finances**

- With the scale of the strategic grant for 2023 now clear, SMT discussed SIPRI's finances and acknowledged the broadly positive outlook for 2023. SMT agreed again on the need for continued work on fundraising and agreed to make available limited funds per cluster to assist with this and with networking this year.
- SMT also noted the need to upgrade the conference room.

## **4. Staffing and project issues**

- SIPRI has recruited a Financial Assistant who will start in late August.
- SMT approved the recruitment of a Communications Assistant (events and media).
- SMT discussed the draft job description for the new Project Development position. Dan will finalize the job description based on SMT's feedback.

## **5. AOB**

- Facilities (Maria G) who will now handle the office seating plan.

**Action items:**

- Dan to finalize the job description for the Project Development position based on SMT's feedback.
- Joakim, Kristina and Luc to update the Safeguarding policy for discussion at a future SMT meeting (from a previous meeting).

**Items carried forward:**

- Dissemination of SIPRI data