



SENIOR MANAGEMENT TEAM MEETING

20 SEPTEMBER 2023

MINUTES

Participants

Lucie Béraud-Sudreau, Stephanie Blenckner, Jannie Lilja, Kristina Sandberg, Dan Smith, Luc van de Goor, Joakim Vaverka

Note-taker

Sepideh Soltaninia

Format

Hybrid meeting

1. Minutes

- SMT approved the minutes of the 30 August meeting.
- SMT has yet to approve the minutes of the 13 September meeting.

2. Report back

a. Sweden

- On 18 September, Dan and Joakim met with Per Taube and the organizers of the Swedish Lunch at the World Economic Forum Annual Meeting in Davos, Switzerland.
- On 26 September, Takehiro Kano, Director General of the International Peace Cooperation HQ, Cabinet Office of Japan, and the Deputy Director International Peace Operations will visit SIPRI and meet with Dan, Luc and the Peace Operations and Conflict Management Programme.
- On 29 September, the China-Asia Programme will host a workshop on “De-risking” in concept and in practice: Japan and the EU’s approaches to China’.

b. International

- Luc, Fei, Jiayi and Xiao met with Lieutenant Colonel Nelson, strategic analyst of the US Marine Corps Commandant’s Office of Net Assessment, on 13 September to discuss issues related to the Indian Ocean.
- A&D colleagues are in discussions with the Cameroonian government, which would like support with reporting to the Arms Trade Treaty and UNROCA.
- Jannie has been invited to speak at a conference in Bonn on the German National Security Strategy in late November.

c. Relations with other organizations

- Jannie and Kyungmee will speak on panels at the Imagine Forum: Nordic Solidarity for Peace, held on 10-11 October in Reykjavik. Dan has also been invited to speak at the event.

d. Internal

- SMT agreed that the SIPRI strategy should be presented at the cluster level, followed by an RSC.
- The draft Whistleblower policy will be shared with the Cooperation Group.
- SMT approved financial commitments under the Strategic Grant of just under 2,5 million SEK.

e. Outreach

- SIPRI will start an Instagram account.
- Dan has begun interviews on potential Nobel Peace Prize laureates. This year's laureate will be announced on 6 October.

f. Operations

- Operations are working on calculating the budget and the reforecast.
- Line managers will receive training on the new HR system, Hailey HR, today.
- On 25 September, the Hailey HR system will be launched for all staff.

3. Environmental policy

- Kristina and Sepideh will work on the first draft of the policy.

4. Staffing and project issues

- Recruitment for a Research Assistant in the Climate Change and Risk Programme is ongoing.
- Katarina Djokic, a new Researcher with the Arms Transfers Programme, and Ester Totti, a new Research Assistant with the Peace and Development cluster, joined SIPRI today.
- Mimmi Shen, a new Communications Assistant, will join SIPRI on 2 October.
- Yeoun Choi, an intern with MILAP, will be at the office from 28 September to 6 October.
- Barbara Kunz, Senior Researcher and Programme Director of the European Security Programme and Gretchen Baldwin, Researcher in the Peace Operations and Conflict Management Programme, will arrive in Stockholm in October.
- Jingdong Yuan, Senior Researcher and Programme Director of the China-Asia Programme, will arrive in Stockholm in November.

5. AOB

- SMT increased the reimbursement allocation for the weekly fika to 500 SEK per fika. Colleagues are reminded that they do not need to be too ambitious with the fika; everything is appreciated.

Action items:

- Kristina and Sepideh to work on a first draft of the Environmental policy.
- Finance to communicate the increased fika reimbursement allocation with staff.