



## SENIOR MANAGEMENT TEAM MEETING

14 FEBRUARY 2024

### MINUTES

#### Participants

Sibylle Bauer, Stephanie Blenckner, Florian Krampe, Luc van de Goor, Joakim Vaverka

#### Absent

Kristina Sandberg, Dan Smith

#### Note-taker

Sofie Waller Snygg

#### Format

Hybrid meeting

#### **1. Minutes**

- SMT approved the minutes of the 31 January meeting and has yet to approve the minutes of the 7 February meeting.

#### **2. Matters arising**

- Barbara and Luc finalised a concept note for the 2024 Stockholm Security Conference, which was shared with the Dutch MFA.

#### **3. Report back**

##### **a. Sweden**

- Anna Bjerde, the Managing Director of the World Bank, will visit Stockholm from 20-22 March. Her office contacted SIPRI to explore our interest in organizing a fireside chat during her stay. SIPRI is hosting a large international workshop during these dates and will not be able to host an additional event in Solna.
  - o SMT discussed the goals and expectations of this visit, and potential hosting partners.
- On 12 February, a SIPRI delegation (Luc, Jannie, Jingdong, Jiayi, Timo, Claudia, Farah and Kyungmee) met with John Sopko, Inspector General, and Joseph Windrem, Director of Lessons Learned, from the Office of the Special Inspector General for Afghanistan Reconstruction (SIGAR) at SIPRI. Luc will talk to Claire about the feasibility of inviting them to the Forum.
- SIPRI Senior Corporate Advisor Per Taube met with Johan Forssell, Swedish Minister for International Development Cooperation and Foreign Trade, and Diana Janse, State Secretary, and reflected on the Swedish Lunch which was held during the World Economic Forum in Davos in January.

**b. International**

- On 22-23 February, Florian and Katongo will be in Copenhagen, Denmark, to engage with the Danish MFA on climate security and their anticipated UNSC membership 2025-26. Florian encouraged colleagues to inform them of any other engagements, or any relevant topics that they should be aware of and possibly address or mention.
- On 9 February, the Peace Operations and Conflict Management programme *Fit For Purpose: Effective Peace Operation Partnerships in an Era of Non-Traditional Security Challenge* report that looks at how multilateral peace operations relate to non-traditional security challenges. The launch and a panel discussion took place in New York and were organized by the Netherlands Permanent Mission to the UN. Opening remarks were made by Ambassador Elina Kalkku, Permanent Representative of Finland to the UN. Some 70 people attended.

**c. Relations with other organizations**

- A survey conducted together with IOM and implemented by the Elman Peace and Human Rights Center has been successfully completed. The collaboration showed promise for future work.

**d. Outreach**

- Next week, the materials for the arms transfers will be finalized. Steph asked SMT to anticipate a short turnover time for their review.

**4. HR/Staffing issues**

- The recruitment process for the HR Manager position has been completed. Clarisa Fuentes Eliasson will start on 4 March.

**5. Project issues**

- Although no formal decision has been made, there have been positive indications from the Swedish MFA that The Stockholm Hub on Environment, Climate, and Security (comprised of four research institutes: SEI, SIWI, SIPRI, and SRC) will receive a new grant.

**6. Due diligence**

- NA

**7. AOB**

- SMT discussed the possibility of having more internal research seminars to allow staff members to share and learn about ongoing research.

**8. Executive session**

- NA

**Action items:**

- HR to look into insurance for in-person interns (from the 31 January meeting).
- Operations to look into what other organizations are doing to ensure that staff can be accounted for if a fire occurs (from the 24 January meeting).

**Follow-up items:**

- Office space
- Line management (with HR)
- Possible fee for participation at SSC