

## SENIOR MANAGEMENT TEAM MEETING

17 April 2024

### MINUTES

#### Participants

Stephanie Blenckner, Florian Krampe, Kristina Sandberg, Luc van de Goor, Joakim Vaverka

#### Absent

Sibylle Bauer, Dan Smith

#### Note-taker

Sepideh Soltaninia

#### Format

In-person meeting

#### **1. Minutes**

- SMT approved the minutes of the 27 March meeting and has yet to approve the minutes of the 10 April meeting.

#### **2. Report back**

##### **a. Sweden**

- SMT discussed a organizing a briefing at the political level at the Ministry of Defence. SMT will explore this further after the summer break.
- SMT and the Cooperation Group agreed on a new Cooperation Agreement. It will be uploaded to the intranet.
- The Fundraising Coordination meeting, which took place on 11 April, went well.
- On 11 April, Joakim, Luc and Florian met with colleagues from McKinsey.
- Dan and Florian will brief the Swedish Armed Forces Defence Staff on 22 April. This is a first of four briefings.

##### **b. International**

- Dan and Caroline are in New York City on 16-17 April for a high-level event co-organized with the Permanent Missions of Germany and Guyana, as well as other meetings.
- Dan is in Norfolk, Virginia on 17-18 April for a presentation on ecological security at NATO.

##### **c. Relations with other organizations**

- SIPRI is moving forward with a consortium led by European Union Institute for Security Studies (EUISS) for funding from the European Commission.
- On Tuesday 16 April, Jingdong, Fei, Jiayi and Luc met with the China Institute for International Studies.

- On 15 April, Luc met with Jonathan Lucas, the former Director of the UN Interregional Crime and Justice Research Institute (UNICRI). Jonathan is a Trustee of UNICRI and noted that UNICRI is interested in working with SIPRI.
- On 17 April, Luc, Alaa, and Ahmed met with the Carnegie Corporation and the American University in Cairo (AUC) to discuss a shortlisted project that SIPRI and AUC submitted for funding from Carnegie.

**d. Outreach**

- Preparations for the military expenditure data launch, scheduled for 22 April, are going well.
- MILEX colleagues were interviewed by a German television station today and Joakim will be interviewed by TV4 in Sweden on 22 April.
- Outreach will hold an Away Day on 23 May.

**e. Operations**

- Operations will meet with Sagax, SIPRI's landlord, about several issues including cleaning of the garden.
- A new organigram will be posted on the intranet shortly.

**3. Workshop with African Ambassadors**

- On 23 April, SIPRI will host a half day workshop with 22 African ambassadors based in Stockholm. SMT discussed the workshop and which SIPRI colleagues should join the lunch. The Director's Office will follow up with the necessary colleagues.

**4. HR issues**

- SMT discussed contracts that are ending in the coming months. SMT will return to the discussion at a future SMT meeting.
- IngMarie will continue working with SIPRI as the Facility Officer. She will work 60 %, and be here from 8.30-13.00 Monday to Friday, and a bit longer on Thursdays.
- HR is working with the unions on a process for co-determination in recruitments of managers, as per the Co-Determination in the Workplace Act.

**5. Project issues**

- ROK has approved funding for the SIPRI-NUPI climate security factsheets. SIPRI is also awaiting finalization of Danish funding for the factsheets.

**6. Due diligence**

- SMT approved the Stiftung Mercator, a private, independent, and non-profit foundation based in Germany, as a potential donor.

**7. AOB**

- N/A

**8. Executive session**

- N/A

**Action items:**

- Director's Office to follow-up with colleagues who should attend lunch at the workshop with African ambassadors.
- Stephanie and Sibylle to explore a potential presentation of SIPRI's military spending data to political-level MFA officials (from 10 April meeting).
- Operations to prepare budgets for all departments and clusters (from 10 April meeting).
- Kristina to look into if SIPRI can be included on the list of organizations that can receive tax-exempt donations in Sweden (from 10 April meeting).
- Steph and Sibylle to discuss changes to the Yearbook (from 10 April meeting).
- HR to look into insurance for in-person interns (from the 31 January meeting).

**Follow-up items:**

- Moving allowance
- Strategic Grant application
- Yearbook
- PAD Talks
- Internships