



## SENIOR MANAGEMENT TEAM MEETING

29 May 2024

### MINUTES

#### Participants

Sibylle Bauer, Stephanie Blenckner, Florian Krampe, Kristina Sandberg, Dan Smith, Luc van de Goor, Joakim Vaverka

#### Note-taker

Sepideh Soltaninia

#### Format

Hybrid meeting

#### **1. Minutes**

- SMT approved the minutes of the 13 May meeting and has yet to approve the minutes of the 15 and 22 May meetings.

#### **2. Report back**

##### **a. Sweden**

- The Director's Office is working on organizing meetings for Stefan with the Deputy Chair of the Foreign Affairs Committee (regarding the Core Grant), the Norwegian Ambassador, the Japanese Ambassador (as follow-up to Stefan's recent trip to Japan) and the Colombian President and Foreign Minister (who are visiting Stockholm in mid-June).
- On 27 May, Luc met with a delegation from the National Defence College of India. The delegation expressed interest in working more closely with SIPRI.
- On 31 May, Joakim and Florian will meet with the Department for Multilateral Development Banks, Sustainability and Climate at the Swedish MFA to discuss funding for the Stockholm Hub.
- On 5 June, Dan and Joakim will meet with Ann-Sofie Nilsson, head of the Disarmament and Non-Proliferation Department at the MFA.

##### **b. International**

- Both Florian and Sibylle are in Copenhagen for an event hosted by the Danish Institute for Foreign Affairs (DIIS) and meetings with the Danish MFA, respectively.
- Jair is in Brussels today to present the paper, 'Assessing the Effectiveness of European Union Civilian CSDP Missions Involved in Security Sector Reform: The Cases of Afghanistan, Mali and Niger' to the European External Action Service. On 30 May, he also presented the paper at an event on peacekeeping, organized by the Dutch Ministry of Defence.

**c. Outreach**

- SIPRI released its peace operations data today. The launch went very smoothly.
- The Events team is now fully booked in September, October and December. No additional events can be organized in those months.

**3. Cluster Coordination**

- SMT discussed cluster coordination.
- SMT discussed the Monday morning staff meetings and will investigate how to post updates from the meetings.

**4. SMT Away Day**

- SMT will hold an Away Day in mid-August.

**5. Post-Summer Party**

- SIPRI will have a modest post-summer all staff get-together following the summer holiday period. A group of volunteers will organize the event.

**6. HR issues**

- Kristina and HR will look into the possibility of hiring people through Arbetsförmedlingen's internship and work training program.

**7. Project issues**

- SIPRI and Search for Common Ground submitted a proposal for Sida's recent Call for Expressions of Interest.
- GAD is coordinating interest in the NATO Science for Peace and Security Call for Proposals.

**8. Due diligence**

- N/A

**9. AOB**

- N/A

**10. Executive session**

- N/A

**Action items:**

- SMT to investigate how to post updates from the Monday morning all-staff meetings.
- Kristina and HR to look into the possibility of hiring people through Arbetsförmedlingen's internship and work training program.
- SMT to send their vacation dates to Sofie (from 22 May meeting).

**Follow-up items:**

- Delegation visits to SIPRI
- Use of Artificial Intelligence software
- Alternative HEAT courses
- Potential programme on foresight

- Moving allowance
- PAD Talks
- Internships