



SENIOR MANAGEMENT TEAM MEETING

12 June 2024

DRAFT MINUTES

Participants

Sibylle Bauer, Stephanie Blenckner, Florian Krampe, Kristina Sandberg, Luc van de Goor

Absent

Dan Smith, Joakim Vaverka

Note-taker

Sepideh Soltaninia

Format

Hybrid meeting

1. Minutes

- SMT has yet to approve the minutes of the 5 June meeting.

2. Report back

a. Sweden

- On 10 June, Luc and Laura attended the Swedish Lunch Summer Summit. Laura spoke about AI and geopolitics at the event.
- On 14 June, a delegation from the Kofi Annan International Peacekeeping Centre will visit SIPRI.

b. Relations with other organizations

- Sibylle was in Brussels on 10 June for various EUNPDC events, including the consortium's annual Steering Committee meeting. Sibylle was also at the EU Council today to present the consortium to member states.

c. Outreach

- SIPRI is conducting informal stakeholder surveys to better understand if the Yearbook meets the needs and interest of its diverse audience. The surveys will run until the end of July.
- Associate Senior Fellow Hans Kristensen will be in Stockholm from 16 – 20 June. While in Stockholm, he will take part in an SVT interview on SIPRI's nuclear forces data and other media engagements.
- Hans will also take part in the Stockholm Security Conference in October.

d. Operations

- This is a very intense time for GAD and PMO as several audits and project report deadlines are taking place simultaneously. There has also been significant progress on grant applications.

3. Delegation visits to SIPRI

- SMT agreed to have a standing item on its agenda on delegation visits for information sharing and decision making related to potential delegation visits.

4. Use of AI software

- SMT agreed that staff should monitor and follow guidance from the Swedish Research Council on the use of AI software. Each cluster and department should also discuss the topic at their next cluster or department meeting. The guidance can be found here: <https://www.vr.se/english/just-now/news/news-archive/2024-04-09-new-guidelines-for-using-ai-in-europe.html>
- SMT will look into hosting a lunch time seminar on the topic at SIPRI.

5. Moving allowances

- HR is looking into clarifying the rules for moving allowances.

6. HR issues

- Kristina will clarify who is responsible for Associate contracts.
- HR will share a list of all Associates and when their contract expires with SMT.
- The European Security programme is moving forward with the recruitment of a Guest Researcher, sponsored by the French MFA.
- Each cluster and department is asked to nominate a colleague to meet with candidates for the Deputy Director position in late June.
- Second round of interviews for positions in PMO and GAD are ongoing.
- The advertisement for a new SIPRI Director was posted yesterday. Colleagues are encouraged to share the ad in their networks.
- On 14 June, HR will host a workshop on travel processes with SMT and some programme directors.
- HR and SMT are working on finding an appropriate date for the next staff survey.

7. Project issues

- The Governance of AI programme is working on a proposal related to quantum technologies and their implications for peace and security. Sibylle is also in touch with the University of Delft on seminars related to quantum technologies.
- SIPRI is still in the process for several EU tenders.

8. Due diligence

- N/A

9. AOB

- N/A

10. Executive session

- N/A

Action items:

- Kristina to clarify who is responsible for Associate contracts.
- HR to share a list of all Associates and when their contract expires.
- Each cluster and department to nominate a colleague to meet with candidates for the Deputy Director position in late June.

Follow-up items:

- Potential programme on foresight
- PAD Talks
- Internships