



SENIOR MANAGEMENT TEAM MEETING

19 June 2024

MINUTES

Participants

Sibylle Bauer, Stephanie Blenckner, Karin Buzzi-Donato (item 4 only), Florian Krampe, Kristina Sandberg, Dan Smith, Luc van de Goor

Absent

Joakim Vaverka

Note-taker

Sepideh Soltaninia

Format

Hybrid meeting

1. Minutes

- SMT approved the minutes of the 5 and 12 June meetings.

2. Matters arising

- SMT concluded that HR is responsible for Associate contracts.

3. Report back

a. Sweden

- On 13 June, Luc and the China-Asia Programme met with a delegation from the China Institute of International Studies.
- On 17 June, SIPRI and the Alva Myrdal Centre (AMC) hosted a teaching workshop at SIPRI on how to make disarmament teaching more diverse.
- On 17 June, Luc and Jiayi met with a delegation from the University of World Economy and Diplomacy in Uzbekistan.
- On 18 June, Florian met with the Security Department of the MFA to discuss climate security and NATO.
- On 18-19 June, Sibylle and members of the WMD Programme attended the annual AMC Conference in Uppsala.
- The Minister for International Development Cooperation and Foreign Trade, Johan Forssell, visited SIPRI today and was briefed by several colleagues. The visit went well.
- Dan met with Per Olsson Fridh today to discuss the Folke Bernadotte Academy's involvement in the Stockholm Forum. FBA would like to be strategically involved in the Forum moving forward. In August, Dan will meet with Jakob Granit, Director General of Sida, to discuss the Forum.

b. Relations with other organizations

- On 13-14 June, Sibylle attended a diplomatic workshop hosted by the Vienna Center for Disarmament Non-Proliferation (VCDNP) in Krems, Austria. Wilfred presented on the AI-Nuclear nexus at the workshop.
- Several colleagues from the CCR Programme are in the Hague for the International Conference on Environmental Peacebuilding.
- SIPRI has been approached by the UN in Addis to take part in work related to security sector reform. Luc and Jair are following up.
- Dan will be in Paris from 20-21 June for the first meeting of the Strategic Partnership on Systems Approaches, a partnership between SIPRI, the International Institute for Applied Systems Analysis, the Organisation for Economic Development and Cooperation and five other organizations.
- Dan will be in Montreux from 23-25 June for the Euro-Pacific Dialogue organized by the Geneva Centre for Security Policy.

c. Outreach

- SIPRI's nuclear forces data launch has already been covered in over 7000 media articles, an all-time high for this data launch. In comparison, last year's launch was covered in 5900 media articles during its first week.

4. SIPRI Finances

- SMT discussed SIPRI's finances including liquidity, the budget process and the frequency and purpose of financial reports.

5. Strategic Grant Application

- SMT discussed the draft Strategic Grant application. Sofie will check with the MFA about the process for submitting the application.

6. PAD talks

- In advance of the 7 August SMT meeting, HR will provide SMT with a detailed proposal on how to move forward with the PAD process.

7. HR issues

- SMT agreed on the hiring of two Research Assistants in the MILAP programme instead of a Senior Researcher to replace Lucie.
- SMT agreed to name Nan as the Director of the MILAP programme.
- As of September, Jiayi will be a visiting researcher at the Wilson Center in Washington, DC for six months.
- Timo will now be a member of two programmes, the Peace Operations and Conflict Management programme and the European Security programme.
- Recruitment for a Senior Researcher in the CCR programme is underway.
- A new GAD Officer will join SIPRI on 19 August.
- Thomas Bacchelli will join the PMO team as a Project Management Assistant for six months starting 26 August.
- Noel will move to Operations on 1 July Senior Operations Coordinator.

- The recruitment of a new Deputy Director is ongoing. Stefan, Kristina and Clarisa will interview the top ranked candidate on 24 June. The candidate will then meet with nominated staff in-person on the same day.
- SMT will review the list of Associates and provide feedback to HR and Communications (for the website).

8. Project issues

- N/A

9. Due diligence

- N/A

10. AOB

- On 27 August, SIPRI will host a farewell for Joakim and Jannie.

11. Executive session

- N/A

Action items:

- Sofie to check with the MFA about the process for submitting the Strategic Grant application.
- HR to provide SMT with a detailed proposal on how to move forward with the PAD process in advance of the 7 August SMT meeting.
- SMT to review the list of Associates and provide feedback to HR and Communications (for the website).

Follow-up items:

- Potential programme on foresight
- PAD Talks (7 August meeting)
- Internships