

## **Monday morning meeting**

11 August 2025

### **Notes**

#### **Director's Office**

- Preparations ongoing for welcoming the new director. Karim starts 8 September but will come to the office already on the 3<sup>rd</sup> and then SMT will have a retreat 4<sup>th</sup> and 5<sup>th</sup> with a mix of strategic discussions, planning and team building.
- Thanks to everyone for your contributions to the different papers being compiled ahead of Karim's arrival, including the "What's cooking at SIPRI".
- We will have a home day on Thursday 11 September, which will be divided into two parts: a substantive discussion in the first half, followed by a social event. The first part will be arranged as a scenario exercise that is being prepared in collaboration with Jair (thanks!). We are still looking for volunteers to join the "party committee". Lunch will be provided. Please let Priscilla know if you are interested in helping organize the social activities — we would greatly appreciate your support.
- Charlotta will be in Prague from Wednesday to Friday to speak and moderate sessions at the MENA Dialogue Forum (MENA-DF).
- Wednesday next week (August 20<sup>th</sup>) we will host a panel discussion on 'Leadership and human security at a time of war' with Dr Azza Karam, Stefan Löfven, Ulrika Modéer and Kevin Casas-Zamorra. We have lots of people registered and have reached capacity but let the event team know if you are interested, should place be available.

#### **Operations**

##### **GAD:**

- We resume the fundraising helpdesk sessions after the summer break. First session on Thursday (August 14) in the Seminar Room and online at 9.30 am.
- A busy summer for GAD (thanks Amira for holding the fort!) and congratulations to the following teams who have signed agreements since the last Monday Morning Meeting:
  - WMD team for the Risk Reduction Initiative Year 2 project, funded by the Swedish MFA in the amount of 680,000 SEK.
  - Arms Transfers team for signing an agreement for the project Safeguarding Common Interests: The EU's Military Assistance to Partner Countries, funded by Stiftung Mercator for a total of 480,000 EUR.
  - Arms Transfers team for signing an agreement with a new donor, the Swedish Institute, for the project Empowering Journalism: Transparency in Defense Spending and Arms Procurement in the Western Balkans, in the amount of 1,779,000 SEK.
  - WMD and DUAT teams for signing an agreement for the project Strengthening the Biological Weapons Prohibition Regime via Emerging Technologies, funded by FCDO's Counter Proliferation and Arms Control Centre (CPACC) in the amount of 229,232 GBP.
  - China and Asia Security team for signing an agreement with Expert Group for Aid Studies (EBA) to write two chapters for an anthology on China as an aid actor, with funding in the amount of 100,000 SEK.
  - MILAP team for signing an agreement for the project Matching National Security Priorities and Public Spending: Considerations for Advancing Security Spending Oversight – Kenya Case Study, funded by UNIDIR in the amount of 10,000 USD.
  - Outreach team for signing an agreement with the Swiss Federal Department of Defence, Civil Protection and Sport (DDPS) for support with the translation and publication of the 2025 SIPRI Yearbook, with funding in the amount of 40,000 CHF.

- European Security, CCR and Arms Transfers teams for signing an agreement with FCDO for the project Strategic Stability in the High North, with funding in the amount of 212,885 GBP.

HR:

- Reminder from HR that the Performance and Development talks (PAD) – the annual Performance and development talks – between employees and their nearest line manager, starts end of August and should be finalized 26 September.