

## Monday morning meeting

10 March 2025

### Notes

#### **New Colleagues**

Benedikt Hohl, Intern, Outreach team, starting today until end of June.

#### **Director's Office**

- On Tuesday, 11 March SIPRI will have an annual roundtable with the International Committee of the Red Cross (ICRC) from 13:00 – 16:00.
- Also on Tuesday, there will be a visit by the Director of United Nations Institute for Disarmament Research, Robin Geiss. He will meet with Dan and colleagues from the A&D Cluster.
- On Thursday, 6 March, the MBL with the Unions agreed on the principle of making approximately four positions in the institute redundant. Negotiations will resume next week on the process ahead and on which positions will be affected.
- The Director's Office (DO) is currently identifying dates for upcoming RSC meetings.
- Over the coming months, the DO will begin compiling reports on ongoing work. A paper on SIPRI's work in the MENA region was completed in January in response to a request from the Head of the MENA Department at the Swedish MFA seeking an overview of our regional activities. The next focus will be Europe, with an email going out to all Programme Directors today. Similar papers will be developed for other regions to better showcase and package our work for key stakeholders. Please let Charlotta or Sofie know if you have any questions or suggestions.
- With Sepideh on leave, Sofie is managing the seating chart. If you have new colleagues joining your team and need a desk or seating arrangement, please inform Sofie so she can accommodate them. Likewise, if you want to change to a different desk or office space, you need to speak to Sofie first – not least for fire safety purposes.

#### **Senior Management Team**

- In the spirit of trying to improve transparency, SMT will start sharing a short update at the Monday Morning Meeting on key points from the previous week's SMT meeting. The SMT minutes will still be available, but since they take time to finalize, this will help keep everyone informed in real-time.
- At the SMT meeting on Wednesday, 5 March, aside from the recurring weekly items, SMT discussed:
  - The transition between the outgoing and incoming Directors. As mentioned before, this process will be shaped by feedback from staff and more information will be sent out soon.
  - Work is underway to establish a better system for reviewing SIPRI policies to ensure they stay relevant and up to date.
  - The Staff Survey action plan is progressing and will be a main topic at the SMT away day on 19 March.

#### **Outreach**

- We have new data out since Midnight on the global arms trade. It has been a very busy embargo week as the data are so timely and in very high demand already before they are out, it was exceptional. Congratulations to the fantastic arms transfers team! Coverage reports forthcoming!

- This Thursday, the French embassy and SIPRI are convening an event: Strategic crossroads: European security at a time of global uncertainty, Marti shared the invitation last week. Warm welcome all.
- This Thursday and Friday, SIPRI hosts a workshop on nuclear space issues onsite at SIPRI. Congratulations to our Weapons of Mass Destruction Team!!!

#### **Operations**

- An English translation of the approved and signed Annual Report for 2024 is now available at the Intranet. A short summary will be circulated by Dan shortly.
- Congratulations to the MILAP team for securing a 95,000 EUR funding from the European Commission, to provide datasets on the European arms industry.

#### **Armament and Disarmament**

- Wilfred will be in Geneva for a meeting of 'Reducing the Risk of Nuclear Conflict' initiative on Monday, then briefing the Conference on Disarmament subsidiary body Tuesday on nuclear disarmament objectives and principles.
- Pieter and Zain presenting the AT data in a virtual event organized with Stimson on Wednesday, 12 March at 16:30 – 17:30.

#### **Conflict, Peace and Security**

- Virginie is in Bamako to train the research assistant before the final phase of data collection in North and centre Mali (Just Future programme) and a series of meetings with the EU delegation and development partners to launch the new project in Mali.

#### **Peace and Development**

- Kheira will be in Uganda attending a training by IOM on Regenerative Agriculture linked to potential upcoming joint projects between SIPRI and IOM.
- Caroline published a timely op-ed titled "COP 16 Conference made Key Steps Towards a More Just Transition for Indigenous Peoples & Peasant Communities", capturing agreements made at the main COP event in November and the final discussions last week.
- Caroline will be attending and presenting at the SIANI Annual Conference on Wednesday.