

Monday morning meeting

21 October 2024

Notes

Director's office

- RSC on Thursday at 15:00. We would still like a volunteer to take the minutes. Please let Priscilla know if you are able to serve as minute-taker.

Outreach

- Stockholm Security Conference on Tuesday and Wednesday at the Dutch embassy. It will be about "Deterrence. Securing Europe, Managing the Dangers." About 80 people will attend. Yay Barbara, Sibylle, Timo, Tytti.
- We have another dense week with a lot of work finalized and coming out.
- NEXT WEEK, 44, is Autumn Vacation and many in Outreach are on leave / travel.
- THANKS to all who made the Halloween party a success – GREAT FUN!!!!

Armament and Disarmament Cluster

- Wilfred will be heading to DC (along with Jingdong and Fei) on Tuesday for an Expert Exchange on Crisis Communications and Crisis Prevention Mechanisms hosted by Stanley Center and Carnegie Endowment for International Peace.
- On Thursday, members of the DUAT programme will visit UD to meet with officials from the section dealing with export controls.
- Katarina is presenting at the arms control symposium at RACVIAC- Centre for Security Cooperation, Zagreb, Croatia (RACVIAC= Regional Arms Control Verification and Implementation Assistance Centre)

Conflict Peace and Security Cluster

- Today, the Peace Operations and Conflict Management Programme is co-organizing (with Just Future and Belgium) a closed-door round table discussion and presentation on The United Nations Organization Stabilization Mission in the Democratic Republic of the Congo's (MONUSCO) mandate renewal and transition. It will take place at the Permanent Representation of Belgium to the United Nations, to UNSC members at expert level, including speakers from DRC and the penholder (France) of the resolution.
- On Monday-Wednesday, Alaa will be in Madrid for the European Council on Foreign Affairs MENA Forum.
- On Wednesday afternoon, there will be a closed-door on Deterring Hybrid Threats in Theory and Practice, organized by Timo in cooperation with the European Centre of Excellence for Countering Hybrid Threats.
- On Tuesday-Thursday. Fei and Jingdong will be at the Carnegie/Stanley crisis communication/prevention expert exchange in Washington, DC.
- Moreover, Shourjya will be in Ouagadougou (Burkina Faso) to train a team of research assistants in Kobo and quantitative research methods. The questionnaire addresses the links between displacement/mobility, vulnerability and resilience in Burkina Faso. Pauline and Kheira will participate online and train the team on CCR and fieldwork methodology.

Peace and Development Cluster

- On Tuesday, SIPRI, FBA and UNDP will be launching the Guidance note on Youth, Climate, Peace and Security. Florian will give some remarks during the launch.

Operations

GAD:

- Congratulations to the Food Security team for securing a 35,000 USD grant with the International Fund for Agricultural Development to study '*Double Nexus*' interventions in *fragile and conflict-affected countries in the Middle East and North African (MENA) & Europe and Central Asia (ECA)*

PMO:

We have received the final payment from the European Commission related to the project Mali-Centre. Thanks to currency exchange rate differences, it results in a net gain of around 400 000 SEK.

HR:

Employee Survey

- Deadline for the Employee survey is this week on Wednesday (23 October). Please take a moment to fill it out, it takes about 10 minutes. Currently the CPS cluster is in the lead with 86% response rate, but there's still time to make a final sprint to the finish line! Your feedback helps us improve our work environment, and it's important to remember that the results highlight areas where we need to focus to become even better.

PAD

- Of the employees required to complete a PAD, all have done so except for those who are currently on leave or whose contracts are nearing their end. We have one team of four people who are still in the process, but they are expected to complete their PADs by next week. Great job! Thank you all!

Work Environment Group

- We have established a Work Environment Group, consisting of HR and work environment representatives, where we will discuss various workplace issues, including those raised by employees as well as matters we need to address as an employer. Our first meeting is scheduled for 31 October.

Leaves of absence in Hailey

- A kind reminder to all staff to ensure that you log your leaves of absence in Hailey. We are working on getting the holiday function fully operational in Hailey, but please note that if there is any discrepancy between what is recorded in Hailey and your payslip, the payslip will take precedence for now :-)